

2019 ANNUAL MEETING · FORT WORTH, TEXAS · APRIL 25-27



EXPLORING NEW TRENDS,  
ISSUES AND DEVELOPMENTS  
IN MEDICAL REGULATION



“ IF YOU WANT TO GO QUICKLY, GO ALONE.  
IF YOU WANT TO GO FAR, GO TOGETHER. ”

— *African proverb*

*The nation's State Medical Boards are a community,  
made stronger by the ideas and information they share.  
The FSMB Annual Meeting offers new opportunities to advance  
ideas, increase your knowledge and expand your network.*



Dear Colleagues:

Welcome to Fort Worth and the Annual Meeting of the Federation of State Medical Boards!

This is the 107th year we have gathered in this way as an organization, and more than a century of experience has taught us how important and fulfilling it is to meet face-to-face to share ideas and learn from each other.

We are a professional community, and the more we connect and get to know each other, the more effective we can all be in addressing the many issues we face each day as medical regulators.

Increasingly, the FSMB is focused on partnership and working with others — from our collaboration with the National Academy of Medicine on reducing opioid abuse to our work with the International Association of Medical Regulatory Authorities to strengthen global standards for physician competency.

We live in an interconnected world, and that's why we have put a strong emphasis on networking and opportunities for collaboration during this meeting.

As an example, this year our Opening General Session will be followed by a networking luncheon for all attendees, structured to encourage dialogue on key topics.

We'll have new opportunities for sharing between participants at our educational sessions as well, including an exciting session on Friday morning that will include audience participation in a strategic visioning exercise.

We have also expanded the menu of educational sessions for you to choose from this year, with topics grouped in tracks that include Public Affairs, Operations, and Regulatory Tools and Resources.

One of our most valuable educational offerings will be our expanded display of informational posters in what we are calling the "Spotlight Poster Hall" — an area near the FSMB registration desk that you will want to be sure to visit. The Poster Hall includes posters on a wide range of topics of interest to regulators — submitted by state medical boards, academic researchers and a variety of other health care and policy organizations. Complementing the posters is a thought-provoking exhibit from the National Academy of Medicine on the subject of physician wellness.

As usual, we will webcast our opening ceremonies on Thursday morning to a live national audience, giving those who are not able to travel the opportunity to experience the meeting. We hope you will encourage your colleagues back home to tune in. Information about the webcast is available at the registration desk.

The FSMB's staff is committed to ensuring you have the best meeting experience possible, so please don't hesitate to contact them during the meeting if they can help you in any way.

We are delighted you are joining us this year — thank you for attending.

*Patricia A. King, MD, PhD*

**Patricia A. King, MD, PhD**

Chair, FSMB Board of Directors



## USER GUIDE FSMB 2019 ANNUAL MEETING

### FSMB INFORMATION CENTER

Welcome to Fort Worth! During your time here, please visit the FSMB Information Center if you ever have a question or need assistance on any matter. Our staff is here to help you. The Information Center and Registration Desk are located in the Texas Ballroom Foyer.

Information Center Hours:

12 pm – 6 pm Wednesday, April 24

7 am – 5 pm Thursday, April 25, and Friday, April 26

7 am – 12 pm Saturday, April 27

### DOWNLOAD OUR APP!

If you haven't done so already, download the FSMB Annual Meeting app, which you can find in the Apple App and Google Play stores. It's the most efficient way to organize your time at the meeting.

### MESSAGE BOARD AND WIFI

For your convenience, the FSMB will maintain a message board at the Information Center and Registration Desk. WiFi is available to all meeting attendees.

Login: FSMB\_Meeting

Password: FSMB2019

### NEW ATTENDEE ORIENTATION

If this is your first time at the Annual Meeting, you won't want to miss the New Attendee Orientation, to be held from 7:00 – 7:45 am Thursday in Texas Ballroom G-J. All first-time meeting attendees, including new state medical board members and staff, are encouraged to sit in on this informative session, which will walk you through the major highlights and structure of the meeting, provide a history of the FSMB, as well as valuable tips for maneuvering through the next three days.

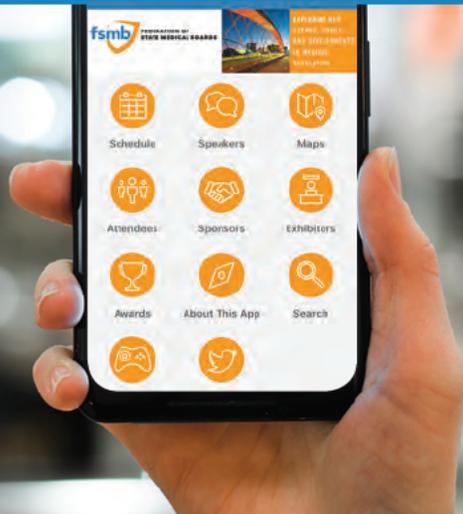
### MINNESOTA AND ALABAMA RECEPTIONS

Have fun at receptions hosted by Minnesota and Alabama. The Welcome Reception, hosted by the Minnesota Board of Medical Practice, is Wednesday from 5:30 – 6:30 pm in Texas Ballroom A-D. The Alabama State Board of Medical Examiners reception is Friday from 5:30 – 7:00 pm in Fort Worth Ballroom 1-4. Enjoy refreshments, network and share some Minnesota and Alabama hospitality.

### SPECIAL INTEREST FORUMS

Our issue-based forums are like mini town-hall meetings, giving you the chance to hear how others are thinking about important topics. This year we'll have three forums, covering these topics: *Sexual Boundary Violations: Trends and Developments*; *New Directions in State Medical Board Composition and Structure*, and *Use of Basis Codes and Complaint Data*. The forums are held on Thursday from 2:00 – 3:00 pm in the Texas Ballroom. Also on Thursday from 3:15 – 4:15 pm in the Fort Worth Ballrooms, we will host three additional forums — one focusing on topics of interest to public members, one on topics of interest to physician assistants, and one on topics of interest to board attorneys.

# GET THE MOST OUT OF YOUR ANNUAL MEETING



## NETWORKING LUNCHEON

Don't miss our new Networking Luncheon, to be held Thursday from 12:30 – 1:45 pm in the Fort Worth Ballroom. Attendees will be encouraged to share ideas on special topics, and microphones will be available for anyone who wants to express an opinion!

## CANDIDATES FORUM AND RECEPTION

The Candidates Forum, to be held Thursday from 4:30 – 5:30 pm in Texas Ballroom E-F, gives you the opportunity to hear the views of candidates for FSMB elected positions. A Candidates Reception is held immediately afterwards, with refreshments and the chance to personally meet the candidates. All attendees of the meeting are invited!

## SPOTLIGHT POSTER HALL

This year we are offering an expanded display of posters on a wide range of topics of interest to medical regulators — more than we've ever featured before. Visit our Spotlight Poster Hall near the FSMB Information Center — and while there, be sure to explore "Expressions of Clinician Well Being," a thought-provoking art exhibit from the National Academy of Medicine on the subject of physician wellness.

## REFERENCE COMMITTEES AND HOUSE OF DELEGATES MEETING

An important function of the Annual Meeting is the House of Delegates session, which is held on Saturday from 2:00 – 4:00 pm in Texas Ballroom G-J. Delegates from all FSMB boards will vote on policy proposals and resolutions. During Reference Committee sessions from 8:00 – 9:00 am Friday, these proposals and resolutions will be open for discussion and input from meeting attendees. Note: Reports and resolutions to be considered by the Reference Committees and House of Delegates will be available on the Annual Meeting app for easy access.

## NEW EXPANDED EDUCATIONAL SESSIONS

Don't miss our new, expanded educational sessions, to be held Friday afternoon. For the first time, the FSMB is offering afternoon sessions in subject-area "tracks," with shorter presentations and more variety to choose from. This year three tracks are being offered: *Public Affairs*, *Operations*, and *Regulatory Tools and Resources*. You are encouraged to move freely from track to track.

## EXHIBITS

Take a few minutes to visit our Exhibitor booths located just outside the Texas Ballroom. We're featuring 24 exhibitors this year, offering an array of products and services to help medical regulators.

## YOGA SESSION

Join in a 45-minute sunrise yoga session starting at 6:30 a.m. Saturday with a registered yoga teacher. You don't need experience with yoga to attend — the session is open to all levels and is free. A yoga mat will be provided. Pre-registration is required. For more information, please visit the FSMB Registration Desk.

## CONTINUING MEDICAL EDUCATION

### FSMB 2019 ANNUAL MEETING

April 25 – 27, Fort Worth, Texas

#### COURSE OBJECTIVES

Upon completion of this educational activity, participants should be able to:

- Identify and discuss dynamics that may influence how medical and osteopathic boards will regulate physicians in the future.
- Describe strategies that are being used by medical and osteopathic boards in other jurisdictions to protect the public.
- Investigate options for improving state medical and osteopathic boards' performance and effectiveness in protecting the public.

#### TARGET AUDIENCE

The Federation of State Medical Boards' Annual Meeting is designed specifically for members and staff of state medical and osteopathic boards, as well as individuals interested in medical licensing, regulation and discipline.

#### COURSE DIRECTOR

Humayun J. Chaudhry, DO, MACP, President and Chief Executive Officer, FSMB

#### ACCREDITATION STATEMENT

The Federation of State Medical Boards is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

#### CREDIT DESIGNATION STATEMENTS

The Federation of State Medical Boards designates this live activity for a maximum of **11.50 AMA PRA Category 1 Credits™**. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

The Federation of State Medical Boards certifies that non-physicians will receive an attendance certificate stating they participated in the activity that was designated for **11.50 AMA PRA Category 1 Credits™**.

The American Osteopathic Association designates this program for a maximum of **11.50** of AOA Category 2-B credits.

#### EDUCATIONAL METHODS

This year's program consists of presentations and discussions by distinguished faculty, panel discussions, concurrent sessions, question-and-answer sessions, group breakout sessions and roundtable discussions.

#### EVALUATION

Evaluation by questionnaire will address program content, presentation and possible commercial bias or influence. Feedback from participants is very important, and we hope that you will participate fully in the evaluation process. Immediately following the meeting, an evaluation will be emailed to you. Follow the hyperlink in the email in order to participate. Thank you in advance, as your comments and suggestions enable us to measure our impact.

# IMPORTANT CME INFORMATION

## ATTENDANCE VERIFICATION FORMS AND CME CERTIFICATES

In order to receive Continuing Medical Education credit, daily sign in at the conference, submission of the completed and signed Attendance Verification Form (available in the onsite registration packet), and full payment of the CME fee before **May 10, 2019** are required. Your CME certificate will be emailed to you. If you have any questions, please send your request to [edu@fsmb.org](mailto:edu@fsmb.org).

## PRESENTATIONS

The Federation of State Medical Boards presents this activity for educational purposes only. Participants are expected to use their own expertise and judgment while engaged in the practice of medicine. Please consult full prescribing information for any drugs or procedures discussed within.

The views and opinions expressed in this publication are those of the authors and do not necessarily reflect the views of the sponsor, supporter or publisher. Although great care has been taken in compiling and checking the information given in this publication to ensure accuracy, the authors, the Federation of State Medical Boards, and its servants or agents shall not be responsible or in any way liable for the continued currency of the information or for any errors, omissions or inaccuracies in this publication.

## ELECTRONIC RECORDINGS AND PHOTOGRAPHS

Registration for, attendance at, and/or participation in the 2019 FSMB Annual Meeting constitutes acknowledgement by the registrant/attendee/participant that photos and video/audio recordings may be made of the conference events and constitute agreement by the registrant/attendee/participant that the Federation of State Medical Boards (FSMB) may use and distribute in its publications, on its website, and in the conference proceedings, such photos or recordings that include the image or voice of the registrant/attendee/participant.

Individual recordings (audio or visual) of any portion of the meeting are strictly prohibited without the prior written consent of the FSMB. By participating in the Annual Meeting, the registrant/attendee/participant acknowledges that he/she agrees to these stipulations.

## AMERICANS WITH DISABILITIES ACT

We take pride in ensuring that our events and functions are accessible to all attendees with special needs. All meeting rooms are wheelchair accessible. Should you require special arrangements, please contact FSMB staff at the Registration Desk.

## SILENCE YOUR CELL PHONE

Please help us create a positive and stimulating learning environment by silencing your cell phone and other electronic devices.

## DR. HERBERT PLATTER LECTURE

Thursday, April 25, 8:15 – 9:00 am



### Zubin Austin, PhD, MBA

Dr. Austin, PhD, MBA, is Professor and Koffler Chair in Management at the Leslie Dan Faculty of Pharmacy and the Institute for Health Policy, Management, and Evaluation — Faculty of Medicine, at the University of Toronto, Canada. An award-winning researcher and educator, Dr. Austin focuses primarily on the professional and personal development of the health care workforce.

Within the pharmacy community, Dr. Austin is widely recognized for his work in improving the quality of teaching at the undergraduate, graduate and post-graduate levels, and enhancing the provision of patient care by pharmacists. He has developed continuing education programs for pharmacists to improve their skills as educators. His innovations in education and instructional design have been adopted worldwide.

He has also been active in the area of interprofessional education. As co-investigator in the IMPACT (Integrating Family Medicine and Pharmacy to Advance Primary Care Therapeutics) project, Dr. Austin developed the “Family Health Simulator,” a full-day simulation of primary care in which real physicians, nurses and pharmacists work with standardized patients through a variety of exercises designed to teach and assess collaborative competencies.

In 2017 he was installed as a Fellow of the Canadian Academy of Health Sciences, the highest award for health services researchers in Canada. He is also the only University of Toronto faculty member to have ever received both the President’s Teaching Award for excellence in education and the President’s Research Impact Award for the societal significance of his research. He has been named undergraduate Professor of the Year by students on 18 separate occasions.

Dr. Austin has been either a student or teacher at the University of Toronto continuously since 1984, earning two bachelor’s degrees, three master’s degrees and a PhD.

## FSMB FOUNDATION LUNCHEON

Friday, April 26, 12:30 – 2:00 pm



### Nic Sheff

Nic Sheff’s heartbreaking and inspiring struggle with substance abuse disorder is the story of “Beautiful Boy,” a major motion picture starring Timothée Chalamet as Nic and Steve Carell as his father, David. Sharing an unglamorized, authentic and heart-touching story of substance abuse and recovery that is deeply rooted in mental illness, Mr. Sheff has been recognized as “a life-changing speaker.” His deeply engaging talks put a compelling human face on our nation’s substance abuse epidemic, encouraging those who struggle to embrace help and bringing hope to all who are touched by it.

Sober since 2011, Mr. Sheff travels the country speaking about substance abuse, mental health, bipolar disorder and recovery. His talks cover areas ranging from prevention and talking effectively to teens to using prayer and meditation to quiet the unquiet mind. He is also the author of three books on these subjects: “Tweak: Growing Up on Methamphetamines,” “We All Fall Down: Living with Addiction,” and “Schizo,” his critically acclaimed novel about a teen’s downward spiral into mental illness. Mr. Sheff drew upon his own history of self-harm and attempted suicide as a writer for Netflix’s controversial series “13 Reasons Why,” and upon his experiences in rehab as a writer for ABC Family/Freeform’s series “Recovery Road.” He was also a writer on AMC’s crime drama “The Killing” and has written several features and developed TV series with Warner Brothers, USA, Amazon and Paramount Television. He has appeared on “The Oprah Winfrey Show,” “The Today Show,” “Fresh Air with Terry Gross” and on CNN with Sanjay Gupta and ABC with Diane Sawyer.

## DR. BRYANT L. GALUSHA LECTURE

Saturday, April 27, 11:15 am – 12:15 pm



### Joseph Kvedar, MD

Internationally recognized for his leadership and vision, Joseph C. Kvedar, MD, Vice President of Connected Health, Partners HealthCare, is creating a new model of health care delivery, moving care from the hospital or doctor's office into the day-to-day lives of patients.

Leveraging personal health technologies, Dr. Kvedar helps providers and patients manage chronic conditions, maintain health and wellness and improve adherence, engagement and outcomes. He has launched a number of innovative health-tracking programs, mobile health, virtual care initiatives and clinical research programs for the more than 1.5 million patients served at Partners HealthCare-affiliated hospitals, including Brigham and Women's Hospital and Massachusetts General Hospital.

A Professor of Dermatology at Harvard Medical School, Dr. Kvedar also serves as Program Chair for the Connected Health Conference, co-hosted by HIMSS Personal Connected Health Alliance and Partners Connected Health; Co-Chair of the American Medical Association's Digital Medicine Payment Advisory Group; and Board Member of Xcertia, a collaboration of the American Medical Association, the American Heart Association, DHX Group and the Healthcare Information and Management Systems Society (HIMSS) focused on improving the quality, safety and effectiveness of mobile health apps. He also serves on the Editorial Board of *npj Digital Medicine*, a part of the *Nature Research Journal* series.

He is the author of "The New Mobile Age: How Technology Will Extend the Healthspan and Optimize the Lifespan" (2017) and "The Internet of Healthy Things" (2015), and writes for *cHealth Blog* and the podcast *Well/Connected*.



WE THANK OUR KEYNOTE SPEAKERS,  
WHO EACH YEAR PROVIDE VALUABLE  
INSIGHTS FOR MEETING ATTENDEES.

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DR. HERBERT PLATTER LECTURE SPONSOR



**National Board of Osteopathic Medical Examiners**

The National Board of Osteopathic Medical Examiners (NBOME) is an independent, nongovernmental, not-for-profit organization whose mission is to protect the public by providing the means to assess competencies for osteopathic medicine and related health care professions. For over 80 years, the NBOME has been recognized for excellence in the national and the international arenas of assessment of osteopathic physicians and related health care professionals. The Comprehensive Osteopathic Medical Licensing Examination (COMLEX-USA) is the examination series universally accepted for osteopathic physician licensure in the United States, and is a requirement to earn a DO degree from colleges of osteopathic medicine, for progression in graduate medical education, and for osteopathic physician licensure in the United States and internationally.

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DR. BRYANT L. GALUSHA LECTURE SPONSOR



**Prometric**

Prometric is the trusted leader in global testing and assessment solutions. It offers a full-service approach in an integrated technology-enabled environment across a secure testing network or through the conveniences of online testing — supporting test takers worldwide who take more than seven million tests annually in more than 180 countries. More information is available at [www.prometric.com](http://www.prometric.com).

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FSMB FOUNDATION LUNCHEON SPONSOR



**Educational Commission for Foreign Medical Graduates**

Through its program of certification, the Educational Commission for Foreign Medical Graduates (ECFMG) evaluates the readiness of international medical graduates (IMGs) to enter accredited U.S. programs of graduate medical education. ECFMG is a leader in the primary-source verification of physician credentials, including IMGs' ECFMG Certification status, and collaborates with the FSMB in verifying the authenticity of medical education credentials for IMGs who apply to FSMB's Federation Credentials Verification Service (FCVS) for licensure in U.S. jurisdictions. ECFMG offers a number of other services for physicians worldwide and for the international medical education and regulatory communities. Established in 1956, ECFMG is a private nonprofit organization located in Philadelphia, Pennsylvania. More information is available at [www.ecfm.org](http://www.ecfm.org).

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## SUPPORTING SPONSOR



### **National Board of Medical Examiners**

The National Board of Medical Examiners® (NBME®) is an independent, mission-driven organization that serves the public through its high-quality assessments of health professionals.

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## SUPPORTING SPONSOR



### **NotaryCam, Inc.**

NotaryCam is the leader in online notarization and identity verification solutions. Since its founding in 2012, NotaryCam has helped hundreds of thousands of customers get documents notarized online from anywhere in the world, while maintaining the industry's highest customer satisfaction rating. NotaryCam's technology provides the highest level of identity verification, security and fraud prevention as well as unmatched customer convenience. Our certified, commissioned notaries are available on demand, 24/7/365. NotaryCam is proud to be partnered with the FSMB.



THE OPENING SESSION OF THE ANNUAL MEETING ON THURSDAY, APRIL 25 WILL BE WEBCAST LIVE. ENCOURAGE YOUR COLLEAGUES BACK HOME TO TUNE IN. DETAILS AT THE FSMB REGISTRATION DESK.

# 2019 SCHEDULE

Times and session titles are tentative and subject to change.

## WEDNESDAY, APRIL 24, 2019

**8:00 am – 5:00 pm**  
*Texas Ballroom G-J*

### **Administrators in Medicine Annual Meeting**

Members of Administrators in Medicine (AIM), the national organization for state medical and osteopathic board executives, will convene for the organization's annual meeting.

**12:00 – 6:00 pm**  
*Texas Ballroom Foyer*

### **Annual Meeting and CME Registration**

**5:30 – 6:30 pm**  
*Texas Ballroom A-D*

### **Minnesota Welcome Reception**

The Minnesota Board of Medical Practice invites all FSMB meeting attendees to its welcome reception. The Board encourages meeting attendees to take this opportunity to network with each other, and it looks forward to sharing some Minnesota hospitality.

## THURSDAY, APRIL 25, 2019

**7:00 am – 5:00 pm**  
*Texas Ballroom Foyer*

### **Annual Meeting and CME Registration**

**7:00 – 7:45 am**  
*Texas Ballroom G-J*

### **New Attendee Orientation (continental breakfast provided)**

All first-time meeting attendees, including new state medical board members and staff, are encouraged to attend this informative session. The session will walk newcomers through the major highlights and structure of FSMB's Annual Meeting and provide a history of the organization, as well as tips for getting the most out of the next three days.

**8:00 – 8:15 am**  
*Texas Ballroom E-F*

### **Opening Ceremonies**

**Welcome:** Humayun J. Chaudhry, DO, MACP; Patricia A. King, MD, PhD

**Invocation:** Rev. Dr. Louis J. Prues, DMin, MDiv

**Special Remarks from Texas Medical Board:** Brint Carlton, JD; Sherif Z. Zaafran, MD

**8:15 – 9:00 am**  
*Texas Ballroom E-F*

### **Dr. Herbert Platter Lecture**

#### **If "Competency" is Our Answer — Have We Asked the Right Question?**

**Speaker:** Zubin Austin, PhD, MBA

This session honors Dr. Herbert Platter, who served the State Medical Board of Ohio from 1917–1966 and was the FSMB's President from 1929–1930.

Dr. Austin, an award-winning educator and researcher, will discuss the many meanings and perspectives of competence in health care and how creating systems of professional competence and engagement may enable the health care system to shift toward a model that supports practitioners across a lifetime of professional practice. This session is sponsored by the National Board of Osteopathic Medical Examiners (NBOME).

**9:00 – 9:15 am**  
*Texas Ballroom Foyer*

### **Break — Exhibits, Posters and Networking**

**9:15 – 10:00 am**  
*Texas Ballroom E-F*

### **General Session**

#### **Your Federation at Work**

This session will cover the new and ongoing initiatives and services undertaken by the FSMB as it works with and for its members to improve the quality, safety and integrity of health care.

**Speaker:** Humayun J. Chaudhry, DO, MACP

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| <p><b>10:00 – 10:30 am</b><br/><i>Texas Ballroom E-F</i></p>         | <p><b>FSMB Awards Presentation</b><br/>Honorees will be recognized and receive the FSMB's highest awards, including the Lifetime Achievement Award, the Distinguished Service Award, the John H. Clark, MD Leadership Award, the Award of Merit and <i>Journal of Medical Regulation</i> awards.<br/><b>Presenters:</b> Humayun J. Chaudhry, DO, MACP; Patricia A. King, MD, PhD</p>                                                                                                                                                                                                                                                                 |
| <p><b>10:30 – 10:45 am</b><br/><i>Texas Ballroom Foyer</i></p>       | <p><b>Break — Exhibits, Posters and Networking</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <p><b>10:45 am – 12:15 pm</b><br/><i>Texas Ballroom E-F</i></p>      | <p><b>General Session</b><br/><b>Sexual Boundary Violations: What State Medical Boards Need to Know</b><br/>In recent years, high-profile sexual boundary violations in medicine have been widely reported in the media and have become an increasing focus of public discussion. This panel discussion and audience-participation session will include a look at trends, policies and new developments, with a focus on what state medical boards should know in light of this challenging issue.<br/><b>Panelists:</b> Brian Blankenship, JD; James DuBois, DSc, PhD; Marissa Hoechstetter; Gillian Slaughter<br/><b>Moderator:</b> Laura Beil</p> |
| <p><b>12:30 – 1:45 pm</b><br/><i>Fort Worth Ballroom</i></p>         | <p><b>New Feature!</b><br/><b>Networking Luncheon</b><br/>Participants will have opportunities to share ideas and compare notes during this luncheon, aimed at building new relationships.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <p><b>1:45 – 2:00 pm</b><br/><i>Texas Ballroom Foyer</i></p>         | <p><b>Break — Exhibits, Posters and Networking</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <p><b>2:00 – 3:00 pm</b><br/><i>Texas Ballroom A-B, C-D, G-J</i></p> | <p><b>Board Forums (three groups)</b><br/>During these issue-based group breakout forums, attendees will have the opportunity to engage with their colleagues on pre-identified emerging topics and discuss those topics in greater depth. Topics will be offered concurrently and participants may attend the forum of greatest interest to them. Topics this year will include: <i>Sexual Boundary Violations: Trends and Developments</i>; <i>New Directions in State Medical Board Composition and Structure</i>; and <i>Use of Basis Codes and Complaint Data</i>.</p>                                                                          |
| <p><b>3:00 – 3:15 pm</b><br/><i>Texas Ballroom Foyer</i></p>         | <p><b>Break — Exhibits, Posters and Networking</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <p><b>3:15 – 4:15 pm</b><br/><i>Fort Worth Ballroom 6-8</i></p>      | <p><b>Public Members Forum</b><br/>During the Public Members Forum, attendees will focus on the needs of public members. This session will be useful for both veteran public members and those just beginning their term of service on a state medical board. Speakers will include Jerry Landau, JD, Shawn Parker, JD, and Jean Rexford.</p>                                                                                                                                                                                                                                                                                                        |
| <p><b>3:15 – 4:15 pm</b><br/><i>Fort Worth Ballroom 1-3</i></p>      | <p><b>Physician Assistants Forum</b><br/>This session will focus on the licensing and regulation of Physician Assistants. The session will include licensing data specifically on PAs as well as common disciplinary issues state medical boards share.</p>                                                                                                                                                                                                                                                                                                                                                                                          |

**3:15 – 4:15 pm**

*Fort Worth Ballroom 5*

## **Board Attorney Roundtable**

The dialogue at this session will focus on board attorneys as they share and exchange valuable information on case experiences, best practices and current challenges.

**4:15 – 4:30 pm**

*Texas Ballroom Foyer*

## **Break — Exhibits, Posters and Networking**

**4:30 – 5:30 pm**

*Texas Ballroom E-F*

## **Candidates Forum**

This year's candidates for FSMB leadership positions will present their views on the future of the FSMB. Attendees are invited to attend this event to personally meet the candidates.

**5:30 – 6:30 pm**

*Texas Ballroom A-D*

## **Meet the Candidates Reception**

## **FRIDAY, APRIL 26, 2019**

**6:00 – 8:00 am**

*Fort Worth Ballroom 1-3*

## **American Association of Osteopathic Examiners (AAOE) Annual Business Meeting**

The AAOE will convene for its annual business meeting and officer elections for the 2019–2021 term. The meeting is open to all osteopathic physicians who sit on state licensing boards (dual and composite). Its goal is to support the distinctiveness and integrity of osteopathic medical licensure.

**7:00 am – 5:00 pm**

*Texas Ballroom Foyer*

## **Annual Meeting and CME Registration**

**8:00 – 9:00 am**

*Fort Worth Ballroom 5, 6-8*

## **Reference Committees**

**9:00 – 10:15 am**

## **Morning Concurrent Sessions**

Sessions will be offered concurrently and repeated twice, allowing registrants to attend two of the three sessions.

**SESSION 1:**

*Texas Ballroom E-F*

## **Getting Your Message Across: Tools and Techniques to Communicate More Effectively with Stakeholders**

State medical boards interact with a wide range of audiences — all with differing needs and expectations. In this session, hands-on advice will be offered on how regulators can communicate better with legislators, policy makers, the media, licensees and the public — ranging from public speaking and development of message strategies to the use of social media.

**Speakers:** Frank Walsh; Becky Watt Knight

**Moderator:** Joe Knickrehm

**SESSION 2:**

Texas Ballroom G-J

**Global Medical Regulatory Trends**

In an environment in which the global medical workforce and various health care issues are increasingly interconnected, regulatory issues and policies in distant countries are assuming great importance here in the United States. During this session, panelists will discuss global approaches to physician competence and lifelong learning, use and sharing of data across international borders, trends in medical school and residency training, shifting demographics and other global topics.

**Speakers:** Dan Faulkner; Philip Pigou; Kieran Walshe

**Moderator:** Mark L. Staz

**SESSION 3:**

Texas Ballroom A-D

**Medical Regulation 2029: Where Will We Be in Ten Years?**

This session will engage participants in a scenario-planning exercise designed to help medical regulators plan for the future — identifying issues, trends and new regulatory models that are likely to be factors 10 years from now. The session will offer a framework and resources that state boards can utilize as they consider their own unique strategic planning issues and challenges.

**Speaker:** Charles (Tom) Thomas, MA, MPhil

**Moderator:** Patricia A. King, MD, PhD

**10:15 – 11:00 am**

Fort Worth Ballroom Foyer

**New Feature!**

**AIM/FSMB Spotlight Poster Session**

Join your colleagues and our strategic partners in the Fort Worth Ballroom Foyer for an exciting array of poster displays. The AIM/FSMB Spotlight Poster Hall is a special exhibition of posters highlighting the work of state medical and osteopathic boards and researchers on topics of interest to the medical regulatory community. During the Spotlight Poster Session, representatives of each poster will be on hand to explain their work and answer questions. Refreshments will be offered.

**11:00 am – 12:15 pm**

**Morning Concurrent Sessions Repeated**

**12:15 – 12:30 pm**

Texas Ballroom Foyer

**Break — Exhibits, Posters and Networking**

**12:30 – 2:00 pm**

Fort Worth Ballroom 1-4

**FSMB Foundation Luncheon:**

**Tweak: A Harrowing, But Hopeful Portrait of Addiction**

**Speaker:** Nic Sheff

Attendees will join the FSMB Foundation for its seventh annual luncheon. Space is limited and tickets are required, and opportunities to sponsor a table (tables of eight) are available. This year's luncheon is sponsored by the Educational Commission for Foreign Medical Graduates (ECFMG).

Mr. Sheff is the best-selling author of two memoirs about his struggles with addiction, *Tweak: Growing Up on Methamphetamines*, and *We All Fall Down: Living with Addiction*, and contributor to the film, *Beautiful Boy*.

**2:00 – 3:30 pm**

**Afternoon Concurrent Sessions**

The afternoon concurrent sessions will be offered in three tracks, which will be repeated. The three tracks offered this year are: *Operations*, *Regulatory Tools and Resources*, and *Public Affairs*.

Note: Speaker presentations during the afternoon concurrent sessions are timed so that meeting participants can move from one session to another as particular topics are discussed.

**Operations Track**

Moderator: Cheryl Walker-McGill, MD

**2:00 – 3:00 pm***Texas Ballroom E-F***Balancing Governance with Operations: What are the Boundaries?**

For success, state medical boards must have both effective governance — provided by appointed board members — and effective operations — provided by employed staff. Navigating the complex interplay between governance and operations requires good communications and a clear understanding of the responsibilities and boundaries of board members and staff members as they interact with each other. This session will provide tips and best practices for building strong working relationships between boards and staff.

**Speakers:** Suzanne T. Anderson, MBA; Donna Dunn, CAE; Kathleen Selzler Lippert, JD

**3:00 – 3:30 pm***Texas Ballroom E-F***Understanding the Sunset Review Process**

Sunset reviews — which evaluate the need for the continued existence of a state program or agency — can create challenges for medical regulators. While each state's review process is different, general factors in sunset review can be anticipated. What triggers a review? What steps are usually a part of the review process? What should boards do to prepare? These and other questions will be addressed.

**Speaker:** Erick Fajardo, MPA

**Regulatory Tools and Resources Track**

Moderator: Ian M. Marquand

**2:00 – 2:30 pm***Texas Ballroom A-D***USMLE and COMLEX-USA Update**

In this session, participants will hear the latest news and developments about the Comprehensive Osteopathic Medical Licensing Examination (COMLEX-USA), and the United States Medical Licensing Examination (USMLE).

**Speakers:** Michael Barone, MD, MPH; John R. Gimpel, DO, MEd

**2:30 – 3:00 pm***Texas Ballroom A-D***FCVS, PDC and other FSMB Products and Services**

FSMB staff will highlight enhancements to products and services as well as the FSMB's road map for future innovations. Highlights include new features in the Federation Credentials Verification Service (FCVS), the new members-only portal and a redesign of the FSMB's public resource, DocInfo.org.

**Speakers:** Michael P. Dugan, MBA; Christine Wells

**3:00 – 3:30 pm***Texas Ballroom A-D***Update from the National Practitioner Data Bank (NPDB)**

This session will provide an overview of the NPDB, including the laws and regulations that govern the NPDB, reporting and querying requirements, system enhancements and updates on compliance strategies.

**Speaker:** Denise Nguyen, MPH

## Public Affairs Track

Moderator: Sarvam TerKonda, MD

2:00 – 2:45 pm

Texas Ballroom G-J

### The Trust Barometer: How Can State Medical Boards Bolster Public Confidence?

Surveys of the public indicate that trust in U.S. institutions has dropped dramatically in recent years. The erosion of public trust presents significant challenges for medical regulators, whose credibility and effectiveness are impacted. In this session, representatives of Edelman Inc., a global public relations firm, will discuss the company's Trust Barometer, which for 18 years has measured public trust in institutions, and offer steps boards can take to bolster stronger relationships with public stakeholders.

**Speakers:** Jenn Hoker; Peter Segall, JD

2:45 – 3:30 pm

Texas Ballroom G-J

### Federal and State Legislative and Policy Update

In this session, participants will hear from FSMB's Washington, D.C., office about federal and state legislation and policy impacting state medical boards.

**Speakers:** Kandis McClure, JD; David H. Reid

3:30 – 3:45 pm

Texas Ballroom Foyer

### Break — Exhibits, Posters and Networking

3:45 – 5:15 pm

### Afternoon Concurrent Sessions Repeated

## Operations Track

3:45 – 4:45 pm

### Balancing Governance with Operations: What Are The Boundaries?

4:45 – 5:15 pm

### Understanding the Sunset Review Process

## Regulatory Tools and Resources Track

3:45 – 4:15 pm

### USMLE and COMLEX-USA Update

4:15 – 4:45 pm

### FCVS, PDC and other FSMB Products and Services

4:45 – 5:15 pm

### Update from the National Practitioner Data Bank

## Public Affairs Track

3:45 – 4:30 pm

### The Trust Barometer: How Can State Medical Boards Bolster Public Confidence?

4:30 – 5:15 pm

### Federal and State Legislative and Policy Update

5:30 – 7:00 pm

Fort Worth Ballroom 1-4

### Reception hosted by the Alabama State Board of Medical Examiners

## SATURDAY, APRIL 27, 2019

7:00 am – Noon

Texas Ballroom Foyer

**Annual Meeting and CME Registration**

6:30 – 7:15 am

Texas Ballroom D

***New Feature!*****Sunrise Yoga Session**

Come and join us for a yoga session with registered yoga teacher (RYT) Helen McPherson, an instructor from Indigo Yoga in Fort Worth. Helen specializes in the Baptiste style of yoga, which is adaptable to any level of physical ability. You don't need experience with yoga to attend — the session is open to all levels and is free. A yoga mat will be provided. **Pre-registration is required.** For more information, please visit the FSMB Registration Desk.

8:00 – 9:30 am

Texas Ballroom E-F

**General Session****Opioid Prescribing: What Regulators Need to Know**

Trends and developments related to opioid prescribing continue to make headlines in the United States. During this session, a panel of experts will discuss new steps in the effort to address the nation's opioid crisis.

**Panelists:** Michael J. Baron, MD; A.J. Groeber, MBA; Sharon Hertz, MD; Vanila M. Singh, MD, MACM

**Moderator:** Sherif Z. Zaafran, MD

9:30 – 9:45 am

Texas Ballroom Foyer

**Break — Posters and Networking**

9:45 – 11:00 am

Texas Ballroom E-F

**General Session****The Late-Career Physician: What Will be the Impact on Patient Care?**

Demographic and professional studies indicate that physicians in coming years are likely to practice at much older ages than in previous generations. This poses many questions for medical regulation, including how to assess ongoing competency and administer licensing and oversight. In this joint session, co-hosted by the Federation of State Physician Health Programs (FSPHP) and the FSMB, experts will present policy developments and the latest data about aging and the practice of medicine.

**Panelists:** Chris Bundy, MD; Paul Earley, MD; Paul H. Wick, MD

**Moderator:** Scott Steingard, DO

11:00 – 11:15 am

Texas Ballroom Foyer

**Break — Posters and Networking**

11:15 am – 12:15 pm

Texas Ballroom E-F

**Dr. Bryant L. Galusha Lecture****Enabling Human Interaction in the Era of Digital Medicine**

**Speaker:** Joseph Kvedar, MD

This session honors Dr. Bryant L. Galusha, the FSMB's chief executive officer from 1984–89, who was instrumental in enhancing the visibility of the FSMB and leading the organization toward a single examination pathway. This session is sponsored by Prometric.

Dr. Kvedar is an author and Vice President of Connected Health, Partners Healthcare. He is creating a new model of health care delivery, developing innovative strategies to move care from the hospital or doctor's office into the day-to-day lives of patients. He is the author of *The Internet of Healthy Things* (2015), and *The New Mobile Age: How Technology Will Extend the Healthspan and Optimize the Lifespan* (2017).

12:15 – 2:00 pm

## Lunch on Your Own

2:00 – 4:00 pm

Texas Ballroom G-J

## House of Delegates

The annual business meeting of the House of Delegates is open to all attendees.

5:00 – 5:30 pm

Texas Ballroom Foyer

## Chair's Reception

5:30 – 6:30 pm

Texas Ballroom F

## Investiture of the Chair

Scott A. Steingard, DO, will be installed as FSMB Chair, and elected officers and directors will be recognized during the occasion.

7:00 – 9:00 pm

Texas Ballroom A-E

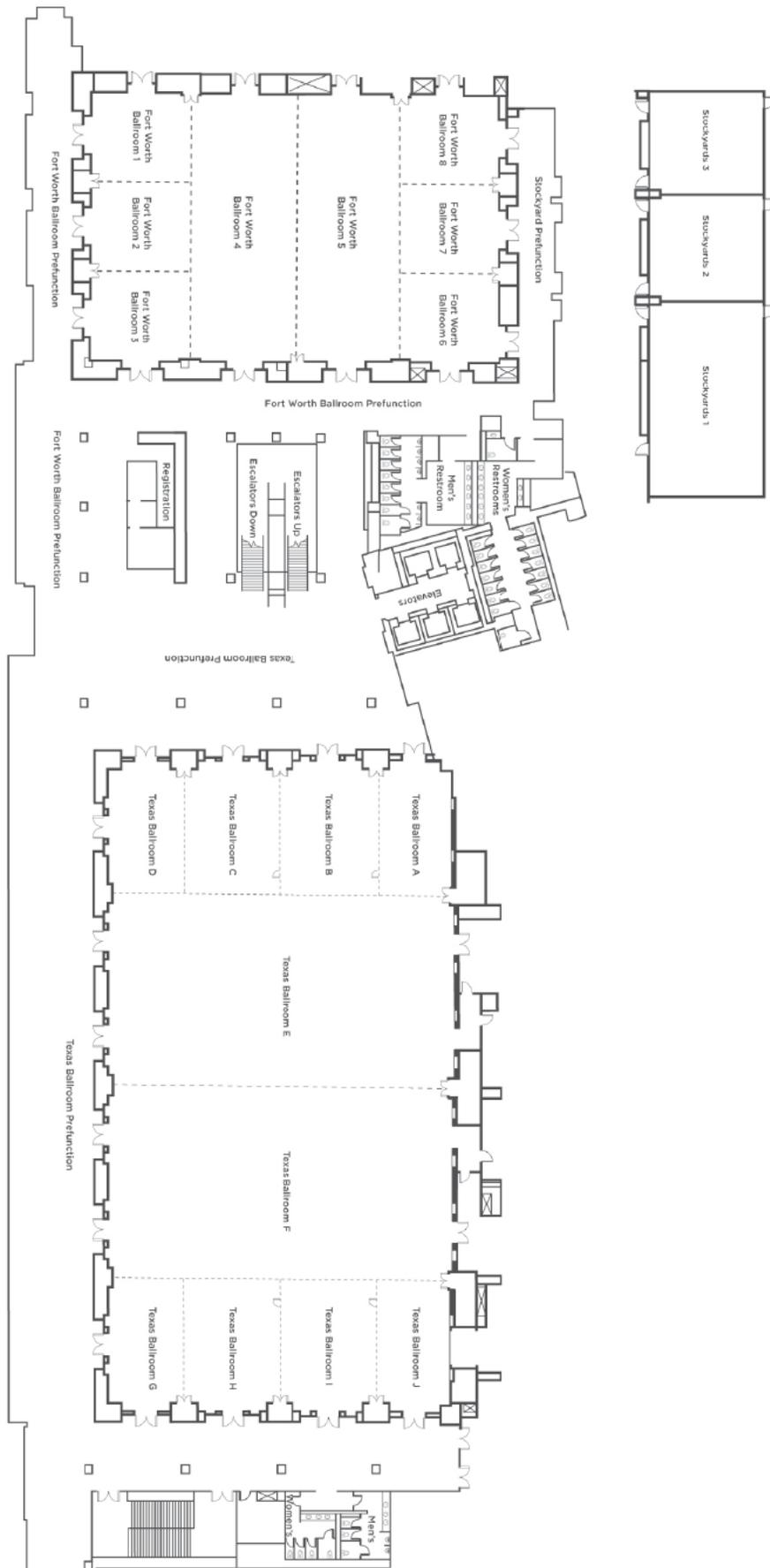
## Dr. Walter L. Bierring Dinner and Entertainment

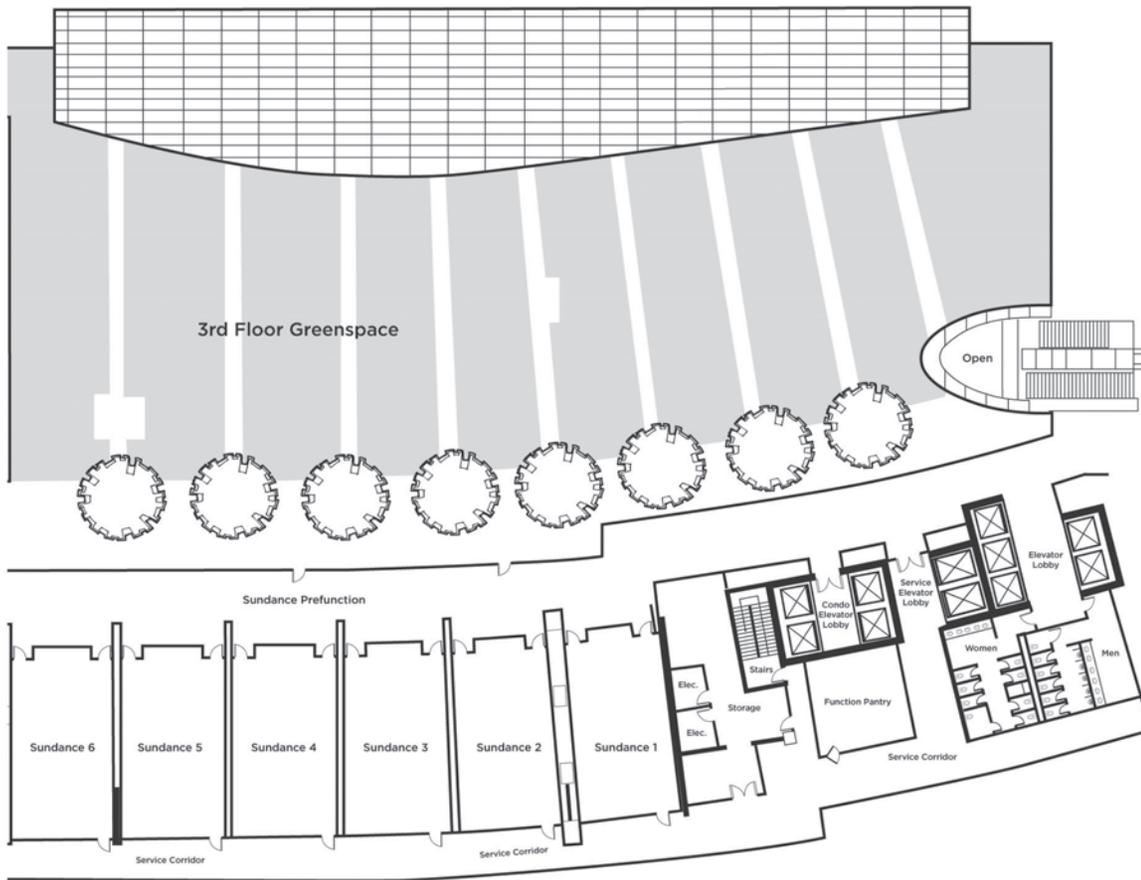
Join your colleagues for dinner, music and dancing. Attire is dressy casual. This event celebrates the installation of the FSMB's new leadership team and honors Dr. Bierring, a pivotal leader during the FSMB's formative years. Dr. Bierring edited the *Federation Bulletin* (now the *Journal of Medical Regulation*) for 45 years while simultaneously serving as the organization's secretary and treasurer.



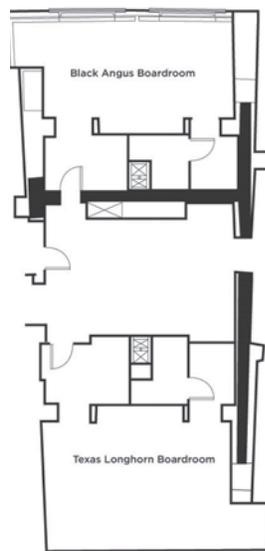
**DON'T MISS THIS YEAR'S SPOTLIGHT POSTER HALL IN THE FORT WORTH BALLROOM FOYER. LEARN FROM YOUR COLLEAGUES IN MEDICAL REGULATION!**

## 2nd Floor Ballrooms





## 3rd Floor Sundance Rooms



## 15th Floor Boardrooms

## FSMB Info Center

12 pm – 6 pm Wednesday, April 24

7 am – 5 pm Thursday, April 25, and Friday, April 26

7 am – 12 pm Saturday, April 27

Location: Texas Ballroom Foyer

### Federation Assessment Services

In collaboration with the National Board of Medical Examiners® (NBME), the Federation of State Medical Boards provides assessment tools to help inform the decisions of medical licensing authorities. The FSMB-NBME programs consist of the United States Medical Licensing Examination® (USMLE®), the Special Purpose Examination (SPEX), and the Post-Licensure Assessment System (PLAS). The USMLE provides medical licensing authorities with a common evaluation system for applicants for initial medical licensure. Designed to be taken at different points during medical education and training, the USMLE assesses a physician's ability to apply knowledge, concepts and principles, and to demonstrate fundamental patient-centered skills that are important in health and disease-management and that constitute the basis of safe and effective patient care.

The Post-Licensure Assessment System provides assessment tools for evaluating the ongoing competence of licensed or previously licensed physicians. The PLAS collaborates with physician assessment and remediation programs around the country to provide standardized, objective tools for use in assessing physicians' medical knowledge, clinical judgment and patient management skills.

The SPEX is a generalist examination that evaluates the current medical knowledge of physicians who are some years away from having passed a national medical licensing examination. The FSMB registers physicians for the SPEX as well as for the third and final Step in the USMLE sequence. Additionally, the FSMB houses complete examination history for USMLE, SPEX and the Federation Licensing Examination (FLEX) and produces transcripts to medical licensing authorities for these examinations.

### Federation Credentials Verification Service

The Federation Credentials Verification Service (FCVS) establishes a permanent repository of primary-source verified credentials for physicians and physician assistants, saving duplicative efforts by state medical boards. Established in 1996, more than 235,000 physicians and physician assistants have used this service to date. FCVS collects and stores

high-quality, primary-source verified of core credentials, which include physician identity, medical education, graduate medical education, licensure examination history, specialty certification and licensure and disciplinary history.

Primary-source verification ensures that state medical boards receive information verified directly from the source, eliminating the potential for fraudulent documentation and lessening the duplicative credentialing activities for medical boards that participate in the service. FCVS credentials are used for licensure, hospital and healthcare credentialing. FCVS is required by 14 state boards and accepted by another 54 state boards. FCVS is also certified by the National Committee for Quality Assurance (NCQA) as a Credentials Verification Organization.

### Physician Data Center

The FSMB was the first group to publish and distribute the names of the country's disciplined physicians. That information is now disseminated electronically via the Physician Data Center (PDC), a repository of board action and licensure data on U.S. physicians that contains thousands of disciplinary actions against physicians dating to the 1960s.

The PDC receives regular updates from medical boards when they take disciplinary actions. A PDC Profile Report consists of a query identifying licensure information and actions reported on specific individuals. The profile service also provides the National Provider Identifier (NPI) and board certification data provided by the American Board of Medical Specialties (ABMS). The Disciplinary Alert Service provided by the PDC enables medical boards to quickly identify disciplined physicians who attempt to relocate to another jurisdiction without detection. A similar service advises hospitals and managed care organizations when one of their physicians has been disciplined. The licensure data provided by medical boards is vital to the FSMB's Disciplinary Alert Service. This data is maintained using the FSMB's Master Data Management system, a custom application encompassing multiple software tools to load, audit, analyze, research and match incoming licensure transmissions from state boards. The major benefit to boards is a more up-to-date Disciplinary Alert Service.

Regular file delivery to the FSMB helps ensure that a medical board receives disciplinary alerts for their most recently licensed physicians who have been disciplined by another board. State boards within the United States provide medical licensure information to the PDC on a monthly or quarterly basis, with some boards able to provide such data weekly.

## Government Relations, Policy and Advocacy

Working from offices in both Texas and Washington, D.C., the FSMB serves as the voice of the nation's state and territorial medical boards. As a valuable resource for the boards on state and federal legislative issues, administration initiatives and the legislative process, the government relations and policy department strives to facilitate communication among state medical boards. The FSMB monitors federal and state legislation that impacts medical regulation. As a leader in medical licensure and discipline, as well as an authoritative source of research, policy development, education and information, the FSMB often is called upon to offer policy recommendations and testimony before Congress, federal agencies and state legislatures.

Some of the areas addressed by this department are common legislative issues, assisting member boards in accomplishing their legislative goals, supporting member boards' positions in regard to particular legislation and encouraging member boards to consider FSMB policy recommendations when developing board policy. The FSMB's staff also captures and reports on key issues that state medical boards may use as they identify and track proposed legislation within their jurisdictions.

In addition, the FSMB's staff provides assistance to medical boards by researching legal issues, filing amicus briefs and operating a listserv to share the collective knowledge of the boards' attorneys.

## Uniform Application for State Licensure

Twenty-seven medical boards are using the Uniform Application for State Licensure (UA) — an innovative system that speeds up the licensure process and improves license portability — and several other states are in various stages of implementation. In total, more than 100,000 applications have been submitted to date. States using the UA enjoy the additional benefit of the UA's linkage with a centralized data repository that allows for UA applications to use data the FSMB had already collected for applicants. In essence, whenever an applicant has a touch-point with an FSMB service, such as USMLE or FCVS, data entered in one service or application will be available in all other services or applications. The UA is available for a one-time fee for physicians and physician assistants.

## FSMB Foundation

The purpose of the FSMB Foundation is to identify, fund and support research and education projects that advance the FSMB's mission to improve the quality and integrity of health care in the United States through the development and promotion of high standards for physician licensure and practice. The FSMB Foundation is supported by a generous seed endowment from the FSMB, which is used to support its educational and research programs on behalf of its member boards. These funds, which have been invested and are carefully managed, are used to support ongoing FSMB Foundation projects and activities.

The FSMB Foundation has facilitated several successful and well-received initiatives over the last several years and will continue to bring innovative tools and resources to state medical boards. In addition to grants awarded to help support boards in their readiness to participate and implement the Interstate Medical Licensure Compact, the FSMB Foundation continues to award grants supporting research and educational projects related to medical regulation. For more information, please visit the FSMB Foundation display booth and offer your feedback and ideas. The FSMB Foundation will use your feedback to improve and enhance projects during the year.



**Suzanne T. Anderson, MBA**

*President, Virginia Mason Medical Center; Executive Vice President, Virginia Mason Health System*

Ms. Anderson is currently President of Virginia Mason Medical Center, and Executive Vice President of Virginia Mason Health System, a nonprofit regional health care system based in Seattle that serves the Pacific Northwest. Before her promotion to President in 2016, Ms. Anderson had served as both the Chief Financial Officer and Chief Information Officer of Virginia Mason, as well as having a diverse range of other responsibilities. Prior to joining Virginia Mason in 2007, she served as Vice President and Chief Operating Officer of Meaghan Jared Partners, Inc., a health care management consulting firm. She has been active on several national health care boards and is currently Chair of the Executive Board of the National Board of Medical Examiners. Ms. Anderson received a bachelor's degree from the University of Notre Dame and a master's degree in Business Administration from the Owen Graduate School of Management, Vanderbilt University.



**Michael J. Baron, MD, MPH**

*Medical Director, Tennessee Medical Foundation Physician Health Program*

Dr. Baron, board-certified in Anesthesiology, Psychiatry and Addiction Medicine, serves as Clinical Assistant Professor of Psychiatry and teaches Prescribing Controlled Drugs at the Center for Professional Health at Vanderbilt University. He was appointed to the Tennessee Board of Medical Examiners in 2010 and reappointed in 2015. He served as Chair of Tennessee's Prescription Monitoring Program (CSMD) committee for three years. He resigned from these positions in January 2017 to become the Medical Director of the Tennessee Medical Foundation — Physician Health Program. For the last decade Dr. Baron has been educating physicians about the addictive properties and induced hyperalgesia that occurs with chronic opioid use. He continues to serve on numerous rule-writing committees for chronic pain guidelines and medication assisted treatment. Dr. Baron attained his MD and a master's degree in public health at the Tulane University School of Medicine, where he completed an internship in internal medicine. He completed his first residency in Anesthesiology at the Washington University, St. Louis, School of Medicine and his Psychiatry residency at the Vanderbilt University School of Medicine.



**Michael Barone, MD, MPH**

*Vice President for Licensure, National Board of Medical Examiners*

In his role at the National Board of Medical Examiners (NBME), Dr. Barone and his staff oversee the exam design, operations and research agenda for the USMLE program, the three-step examination for medical licensure in the United States which is co-sponsored by the FSMB and the NBME. After years of volunteering for the NBME, Dr. Barone joined the full-time staff in July 2017. Dr. Barone, a general pediatrician and medical educator, is a graduate of Northwestern University School of Medicine and the Johns Hopkins School of Public Health and Hygiene. He was on the full-time faculty at the Johns Hopkins University School of Medicine from 1998–2017 and currently maintains a faculty affiliation at Johns Hopkins as Associate Professor of Pediatrics. In his role as a medical educator, Dr. Barone was Director of Medical Student Education for the Department of Pediatrics for 17 years. He also served as Associate Dean for Faculty Educational Development and Assistant Dean for Student Affairs at Johns Hopkins. Dr. Barone is a Past President of the Council on Medical Student Education in Pediatrics (COMSEP). He currently serves on the Education and Training Committee of the American Board of Pediatrics (ABP) and is a past member of the ABP Board of Directors.



**Laura Beil**

*Freelance Writer*

Laura Beil is a freelance health and science writer whose work appears in *The New York Times*, *Men's Health*, *Science News*, *Texas Monthly*, *Cosmopolitan*, *Reader's Digest* and other magazines. Last year, she reported and hosted the podcast "Dr. Death," which was downloaded more than 25 million times during its first four months of release. She was a finalist for a National Magazine Award in 2015 and has received top reporting awards from the Association of Health Care Journalists and the American Society of Journalists and Authors. In 2018, she received the Victor Cohn Prize for Excellence in Medical Science Reporting.



## **Brian Blankenship, JD**

*Deputy General Counsel, North Carolina Medical Board*

In his role at the North Carolina Medical Board, Mr. Blankenship manages the prosecution and defense of all cases handled by the Board's attorneys. He regularly prosecutes disciplinary cases and represents the Board in state courts in appeals of disciplinary and licensing cases and in lawsuits initiated in state and federal court. Mr. Blankenship has worked for the North Carolina Medical Board since 2002. Before joining the Board, he served as an Assistant Attorney General with the North Carolina Department of Justice. Mr. Blankenship received his undergraduate degree from High Point University and his Juris Doctor from Campbell University.



## **Chris Bundy, MD, MPH**

*Executive Medical Director, Washington Physicians Health Program*

Dr. Bundy is the Executive Medical Director of the Washington Physicians Health Program (WPHP), Clinical Associate Professor of Psychiatry at the University of Washington School of Medicine and President-elect of the Federation of State Physician Health Programs. Prior to joining WPHP, Dr. Bundy served as Mental Health Service Chief and Chief of Psychiatry at the VA Puget Sound Healthcare System. He is board certified in general and geriatric psychiatry and addiction medicine. His professional interests and recent speaking engagements center on physician health related to psychiatric disorders, substance use, cannabis legalization, burnout and professional fulfillment, aging and suicide.



## **Humayun J. Chaudhry, DO, MACP**

*President and Chief Executive Officer, Federation of State Medical Boards*

Humayun "Hank" Chaudhry is the President and Chief Executive Officer of the FSMB. From 2016 to 2018 Dr. Chaudhry also served as Chair of the International Association of Medical Regulatory Authorities (IAMRA), which represents 116 members in 48 nations. Dr. Chaudhry is a graduate of New York University, the New York Institute of Technology (NYIT) College of Osteopathic Medicine and Harvard University's School of Public Health. He completed an internship at St. Barnabas Hospital in New York, followed by an ACGME-accredited residency in Internal Medicine at Winthrop-University Hospital, New York, where he spent an additional year as Chief Medical Resident. Dr. Chaudhry spent 14 years with the United States Air Force Reserve, rising to the rank of Major and serving as a Flight Surgeon. He spent two years as Health Commissioner for Suffolk County, New York, overseeing 1,300 employees and a budget of \$400 million. He is a Clinical Associate Professor of Internal Medicine at the University of Texas Southwestern Medical School in Dallas, Texas, and co-author of "Fundamentals of Clinical Medicine," 4th edition and "Medical Licensing and Discipline in America." In 2016, Dr. Chaudhry was recognized by *Modern Healthcare* magazine as one of the 50 Most Influential Physician Executives and Leaders in America.



## **James M. DuBois, DSc, PhD**

*Bander Professor of Medical Ethics and Professionalism and Director, Bioethics Research Center, Washington University School of Medicine*

Dr. DuBois is the Steven J. Bander Professor of Medical Ethics and Professionalism, Professor of Psychology, and Director of the Bioethics Research Center at Washington University School of Medicine. He directs the Professionalism and Integrity in Research Program (PI Program), which offers personalized assessments, a group workshop, and post-workshop coaching calls to help researchers operate professionally in today's complex environments. He is the Founding Editor (with Ana Iltis) of *Narrative Inquiry in Bioethics: A Journal of Qualitative Research*, published by Johns Hopkins University Press. He has received more than \$10 million in research and training grant-funding from the National Institutes of Health, the U.S. Office of Research Integrity and various foundations. His research interests include understanding and preventing ethical lapses in healthcare and research, fostering best practices for informed consent, research ethics in mental health and empirical research on bioethical issues. Dr. DuBois completed his PhD in philosophy at the International Academy of Philosophy in Liechtenstein and his DSc in psychology at the University of Vienna in Austria, where he focused on cross-cultural moral psychology.



## **Michael P. Dugan, MBA**

*Chief Information Officer and Senior Vice President Operations, Federation of State Medical Boards*

Michael Dugan is the Chief Information Officer of the FSMB, a position he began in June 2010. He also serves as the FSMB's Senior Vice President of Operations. Mr. Dugan received a bachelor's degree from The Ohio State University and an MBA from Southern Methodist University. He has more than 25 years of healthcare information technology experience.



## **Donna Dunn, CAE**

*Senior Consultant, Tecker International*

Ms. Dunn has earned a reputation as an “association architect,” having spent more than 25 years in association leadership putting her mission into action. After serving as CEO of the Association of YMCA Professionals, she launched her consulting career at Tecker International. Ms. Dunn formerly served as Executive Director of the New England Chapter of the National Golf Course Owners and CEO of BICSI, an international association devoted to education, training and certification in information transport systems. She also served as chair of the American Society of Association Executives (ASAE) Executive Management Section and as a member of the ASAE Diversity Committee. She served on the Board of Directors of both the New England Society of Association Executives and the Iowa Society of Association Executives.



## **Paul Earley, MD**

*President, Federation of State Physician Health Programs*

Dr. Earley is the Medical Director of the Georgia Professionals Health Program, Inc., the Physicians Health Program (PHP) for the state of Georgia and the President of the North American Federation of State Physician Health Programs (FSPHP). He is also the President-elect of the American Society of Addiction Medicine (ASAM). He is a Distinguished Fellow of ASAM and has served on the board of ASAM for more than 18 years in several capacities. For 25 years, he served as the Medical Director of two nationally acclaimed addiction programs specializing in the care of health care professionals who suffer from addiction disorders. As a speaker and educator, he speaks and trains on topics of addiction, its treatment and addiction among health care professionals. In addition, he trains therapists about the neurobiological basis of psychotherapy. In his travels, he has provided training in the United States, Canada, the United Kingdom, Italy, Iceland and Switzerland. Dr. Earley is the author of two books and numerous research articles on addiction and its treatment. His most recent book, *RecoveryMind Training* describes an innovative and comprehensive system designed to reengineer addiction treatment. He is a contributing author to the American Society of Addiction Medicine (ASAM) “Textbook: Principles of Addiction Medicine,” and his work was featured in the documentary series on addiction titled “Close to Home” by Bill Moyers. Dr. Earley was the recipient of the ASAM Annual Award in 2015.



## **Erick Fajardo, MPA**

*Senior Policy Analyst, Texas Sunset Advisory Commission*

Since 2007, Erick Fajardo has worked as a staff member of the Texas Legislature’s Sunset Advisory Commission, where he is now a Senior Policy Analyst. His projects at the Sunset Commission have included reviews of multiple state agencies that license and regulate professions and occupations, such as the Texas Medical Board and the Executive Council of Physical Therapy and Occupational Therapy Examiners. Mr. Fajardo has also led the evaluations of other agencies, such as the Texas Commission on Law Enforcement, State Commission on Judicial Conduct, Texas Council for Developmental Disabilities, and Lower Colorado River Authority. While a graduate student, Mr. Fajardo worked as a community organizer and later a policy analyst at two statewide nonprofit organizations. Mr. Fajardo received two bachelor’s degrees from the University of Texas at Austin in 2005 — one in political communication, the other in government. Mr. Fajardo also attended the University’s Lyndon B. Johnson School of Public Affairs, graduating with a Master of Public Affairs degree in 2007.



## **Dan Faulkner, MBA**

*Deputy Registrar, College of Physicians and Surgeons of Ontario*

Mr. Faulkner is currently the Deputy Registrar of the College of Physicians and Surgeons of Ontario (CPSO). Since his arrival to the CPSO in 1994, he has held a number of positions — notably Director and Associate Registrar of the Quality Management Division from 2007 to 2012. Mr. Faulkner has extensive experience in strategic and corporate planning, and has been accountable for numerous statutory programs, including physician registration, public register, peer and practice assessment, and education. He has actively developed the CPSO’s ability to understand its regulatory effectiveness and outcomes, and has contributed to numerous provincial and pan-Canadian initiatives. Mr. Faulkner graduated with an HBSc in Pharmacology and Toxicology from Western University, Canada, and a Master of Business Administration in Health Services Management from McMaster University, Canada.



## **John R. Gimpel, DO, MEd**

*President and Chief Executive Officer, National Board of Osteopathic Medical Examiners*  
 Dr. Gimpel has served as President and CEO of the National Board of Osteopathic Medical Examiners (NBOME) since 2009. Previously, he served as Dean and Vice President for Health Services at the University of New England-College of Osteopathic Medicine, and as Director of Predoctoral Medical Education at Georgetown University School of Medicine. A graduate of La Salle University and Philadelphia College of Osteopathic Medicine (PCOM), Dr. Gimpel is Board Certified in Family Medicine and is a Fellow of the American College of Osteopathic Family Physicians and the American Academy of Family Physicians. In addition to full-time work with the NBOME, Dr. Gimpel has volunteer clinical faculty appointments at the Bryn Mawr Hospital (where he precepts residents on a weekly basis), PCOM, and Georgetown University School of Medicine.



## **A.J. Groeber, MBA**

*Executive Director, State Medical Board of Ohio*  
 A.J. Groeber currently serves as the Executive, Director for the State Medical Board of Ohio. The Board is tasked with establishing the standard of health care in the state, and regulating more than 80,000 licensees across more than a dozen medical professions. Under his leadership, the Board has focused on administrative efficiency to speed processes and lower costs to licensees and the public. Major initiatives under Mr. Groeber's direction have included the Board's efforts to reduce excessive opioid prescribing, the migration to cloud-based, virtual licensing, and enforcement and the development of Ohio's medical marijuana program. Before leading the Board's team of more than 80 staff members, he oversaw operations for the Ohio Board of Tax Appeals as Executive Director. Mr. Groeber has a background in strategic planning for operational efficiencies, cost reductions, and alignment of business processes and performance. He earned his Master of Business Administration from The Ohio State University and his bachelor's degrees from Ohio University.



## **Sharon Hertz, MD**

*Director, Division of Anesthesia, Analgesia, and Addiction Products, Center for Drug Evaluation and Research, U.S. Food and Drug Administration*  
 Dr. Hertz is a board-certified neurologist who has worked for two decades on regulatory issues related to analgesic drug development and safety and is a leading expert on analgesic clinical trial design. In her role at the U.S. Food and Drug Administration (FDA), Dr. Hertz has had a central advisory role in efforts to address prescription opioid abuse while balancing the needs of patients with pain. Dr. Hertz served on the agency working group that developed the requirements for the Opioid Analgesic Risk Evaluation and Mitigation Strategy (REMS) and the content of the FDA Blueprint for Prescriber Education for the Opioid Analgesic REMS. She has also participated in the development of the National Pain Strategy as a member of the Interagency Pain Research Coordinating Committee and the task force that wrote the Draft Report on Pain Management Best Practices: Updates, Gaps, Inconsistencies, and Recommendations mandated by The Comprehensive Addiction and Recovery Act (CARA) of 2016.



## **Marissa Hoechstetter**

*Patients' Rights Advocate*  
 Marissa Hoechstetter is a patients' rights and criminal justice reform advocate. As a survivor of sexual assault by her OB/GYN while she was pregnant, Ms. Hoechstetter shares her experience publicly in order to bring attention to sexual assault by medical professionals and the need for criminal justice reform in supporting survivors of sex crimes (particular those by serial criminals). She recently presented to the FSMB's Workgroup on Sexual Boundary Violations and writes and speaks frequently on these subjects. Ms. Hoechstetter is a member of the Rape, Abuse & Incest National Network's Speakers Bureau and the Medical Board Roundtable. She also works as a senior advancement and communications professional for nonprofit organizations. Ms. Hoechstetter lives with her family in Massachusetts.



## Jenn Hoker

### *Senior Vice President, Edelman Intelligence*

In her role as Senior Vice President, Ms. Hoker is responsible for managing a diverse spectrum of clients, including global corporations, industry associations and nonprofit organizations. Her areas of expertise focus on research to inform internal/external communications, crisis management, public affairs, corporate brand and reputation, member satisfaction and loyalty, message testing, and advertising effectiveness and tracking. Ms. Hoker is passionate about using data-driven insights to inform and guide strategic communication initiatives. Using primary, secondary, digital and business analytics she helps clients find the galvanizing insights that can drive reputation and strengthen communications. With more than 16 years of market research experience, Ms. Hoker has conducted a plethora of research projects in public affairs and health care, consisting of strategic qualitative and quantitative methodologies at the global, national and local community level for clients such as BIO, Cigna, AstraZeneca, Janssen, American Nurses Association, RWJF, Gilead, American Nurses Foundation, CDC, Hologic and 3M. Prior to joining Edelman Intelligence she was a Research Director at Harris Interactive, where she served as a consultant on an initiative for the European Society of Medical Oncology.



## David A. Johnson, MA

### *Senior Vice President, Assessment Services, Federation of State Medical Boards*

In his role at the FSMB, Mr. Johnson oversees FSMB activities related to the United States Medical Licensing Examination (USMLE) and the Special Purpose Examination (SPEX). His publications on various aspects of medical regulation have appeared in *Academic Medicine*, *Annals of Internal Medicine*, *Bulletin of the History of Medicine*, *Journal of Medical Regulation*, *Journal of Continuing Education in the Health Professions*, *Social History of Medicine* and "The Guide to Medical Education in the Teaching Hospital" (4th edition). Mr. Johnson is the co-author of "Medical Licensing and Discipline in America" and most recently "Diploma Mill: The Rise and Fall of Dr. John Buchanan and the Eclectic Medical College of Pennsylvania." He earned undergraduate and graduate degrees in history from the University of Texas-Arlington.



## Patricia A. King, MD, PhD

### *Chair, Federation of State Medical Boards*

Dr. King is Chair of the FSMB Board of Directors and was a member of the Vermont Board of Medical Practice from 2003 to 2015, including service as Chair. She is Chair of FSMB's Workgroup on Education about Medical Regulation and also serves on the FSMB Executive, Governance, Finance, Compensation, Investment, and United States Medical Licensing Examination (USMLE) Composite committees. She previously served on the FSMB Workgroup on Innovations on State-Based Licensure, Interstate Compact Taskforce, and Editorial Committee. Dr. King is a Professor of Medicine at the University of Vermont, where she is active in medical school curriculum development and medical student teaching. She also has a practice in Primary Care Internal Medicine with the University of Vermont Medical Group. In addition, she is a member of the Ambulatory Care Test Development Committee for the USMLE. Dr. King earned a PhD in Physiology from Brown University and an MD from the University of Vermont College of Medicine.



## Joe Knickrehm

### *Director of Communications, Federation of State Medical Boards*

As Director of Communications and Public Affairs, Mr. Knickrehm is responsible for developing and implementing FSMB's external communication strategies and initiatives, as well as serving as a spokesperson and lead contact for members of the media. He supports individual state boards in their day-to-day interactions with reporters and works to promote the value of state-based medical regulation to members of the public, the press and elected officials. Before joining the FSMB, Mr. Knickrehm spent five years working on congressional races and on Capitol Hill. He most recently served as Press Secretary to former Congressman Steve Israel (NY-03), the fourth highest ranking Democrat in the House of Representatives. Mr. Knickrehm received a bachelor's degree in public relations and marketing from the University of Northern Iowa.



## **Jerry G. Landau, JD**

*Treasurer, Federation of State Medical Boards*

Jerry Landau, JD, is the Government Affairs Director for the Arizona Supreme Court and serves as Judge Pro-Tempore in various superior, justice and municipal courts in Arizona. He has served on several Arizona state legislative and supreme court committees and participated in writing many of Arizona's criminal, juvenile and vehicle laws. Mr. Landau was elected to the FSMB Board of Directors in 2015 and elected Treasurer of the FSMB in 2018. He chairs the Finance and Investment Committees and is a member of the Executive and Compensation Committees. Mr. Landau previously chaired the Audit, Bylaws and Governance Committees and served on the Nominations, Strategic Planning, and Rules Committees as well as various working groups. He is Vice-President of the Arizona Board of Osteopathic Physicians and Surgeons, where he has been a Board Member since 2015 and serves on the Board's Statute and Rules Committee. Mr. Landau is a former Chair of the National Safety Council, Division on Alcohol and Other Drugs and currently is chair of the Legal Factors Section. He previously sat on the Arizona State Bar Ethics, Criminal Rules and Unauthorized Practice of Law committees. Mr. Landau and his wife, Barbara, are part owners of the Hillsboro Hops, an Arizona Diamondbacks minor league affiliate.



## **Ian M. Marquand**

*Board of Directors, Federation of State Medical Boards, and Executive Director, Montana Board of Medical Examiners*

Ian Marquand is a graduate of the University of Montana and spent 30 years as a television journalist and producer before joining the Montana Board of Medical Examiners as Executive Director in 2011. The Montana Board oversees physicians, physician assistants, acupuncturists, nutritionists, podiatrists and emergency care providers (including EMTs and paramedics.) Mr. Marquand has served on the FSMB Board of Directors as an Associate Member since April 2017. He also served as the Western Region Representative to Administrators in Medicine from 2013–2017. In 2015, Mr. Marquand was appointed to the Interstate Medical Licensure Compact Commission by Montana Governor Steve Bullock. At the Commission's first meeting, he was elected the first Chairperson of the Commission. He remains one of Montana's two IMLC Commissioners. Mr. Marquand also has been a Regional Director and National Committee Chair for the Society of Professional Journalists (SPJ). In 2004, SPJ presented him with the Wells Memorial Key, its highest award.



## **Kandis McClure, JD, MPH**

*Director of Federal Advocacy and Policy, Federation of State Medical Boards*

Ms. McClure is the Director of Federal Policy and Advocacy for the FSMB in Washington, D.C. In this role, she utilizes her background in public policy and health to advocate on issues the FSMB prioritizes at the federal level. Prior to joining the FSMB in 2018, she was an Associate and Policy Advisor at Brownstein Hyatt Farber Schreck in Las Vegas, Nevada. She received her JD degree from the William S. Boyd School of Law at the University of Nevada, Las Vegas, and her master's degree in Public Health from the Keck School of Medicine of the University of Southern California. She received her undergraduate degree in biological sciences from the University of Missouri, Columbia.



## **Denise Nguyen, MPH**

*Compliance Branch Chief, National Practitioner Data Bank*

Denise Nguyen is the Compliance Branch Chief of the Division of Practitioner Data Bank in the Health Resources and Services Administration's (HRSA) Bureau of Health Workforce. Ms. Nguyen leads initiatives to promote quality health care by increasing public awareness of the National Practitioner Data Bank's reporting and querying requirements. She received a master's in public health degree in community health education from San Jose State University, and a bachelor's degree in human development from the University of California, San Diego.



## **Shawn P. Parker, JD**

*Board of Directors, Federation of State Medical Boards and Member, North Carolina Medical Board*

Shawn Parker currently practices law with Smith Anderson in Raleigh, North Carolina where he is a member of the Health Care team within the Regulatory Group, advising clients on health care policy, legislative advocacy, executive strategy, and regulatory guidance concerning business planning of organized medicine. He is also a member of the FSMB Board of Directors. Prior to joining Smith Anderson, Mr. Parker served as a Managing Partner for a public policy consulting firm working with clients in government agencies and the private sector. He previously served as General Counsel and Senior Vice President at a large nonprofit primarily responsible for managing North Carolina's primary care case management program and considered a national leader in collaborative care and the medical home model. Additionally, he has worked as an analyst and attorney with the North Carolina General Assembly. Mr. Parker has extensive experience in public policy development and analysis, the legislative process and legislative drafting.



## **Philip Pigou**

*Chief Executive Officer, Australian Medical Council*

Philip Pigou was named CEO of the Australian Medical Council in 2018. Previously, he served as CEO of the Medical Council of New Zealand for 12 years. He also worked in the New Zealand health sector for more than 22 years, including service as General Manager of the South Island Shared Services Agency. He is an international leader in the medical regulatory environment, having served as Chair of the International Association of Medical Regulatory Authorities from 2012 to 2014. Mr. Pigou has qualifications in law, management and mediation and is a Barrister and Solicitor of the High Court of New Zealand. His areas of special interest include developing leadership throughout organizations, developing strategy focusing on increasing public value and achieving quality improvement, ensuring efficient, quality processes for accreditation of medical education bodies, and ensuring robust and fair methods of assessment for international medical graduates. He received his bachelor of laws (LLB) degree from the University of Canterbury.



## **David H. Reid**

*Senior Policy Advisor, Brownstein Hyatt Farber Schreck*

David Reid brings a wealth of on-the-ground policy and finance experience to his government relations work with Brownstein Hyatt Farber Schreck. He combines his experience in both business and politics on building, funding and setting the strategic direction for advocacy campaigns and political action committees. A seasoned campaign veteran, Mr. Reid joined the firm from Hillary for America, where he was the Washington, D.C., and PAC Finance Director. Before joining Hillary for America, he served as the Mid-Atlantic Finance Director for the Democratic Senatorial Campaign Committee, ran the political finance operation of a Fortune 100 global health care company and served as the Deputy Finance Director of the Democratic Governors Association. Mr. Reid advocates on a wide array of interests, including arts and public health funding coalitions, pharmaceutical and other health care organizations and telecom companies. He also remains active and engaged with the Democratic Party and campaign committees.



## **Jean L. Rexford**

*Board of Directors, Federation of State Medical Boards, and Public Member, Connecticut Medical Examining Board*

The founder of the Connecticut Center for Patient Safety (CT Center) in 2004, Ms. Rexford currently serves as the CT Center's Senior Advisor. The primary focus of her work is promoting patient safety, improving the quality of health care and protecting the rights of patients. Ms. Rexford serves as an advocate representing the patient/public voice at a variety of levels and with many national and state organizations. She was elected to the FSMB Board of Directors in 2014 and currently serves on FSMB's Workgroup on Sexual Boundary Violations and the Board of Directors Planning Committee. In addition to her leadership with the FSMB and the Connecticut Medical Examining Board, she has participated with many other related organizations at the national level, including the National Quality Forum. She has also served as Member-at-large on the National Board of Medical Examiners. At the state level, she has served in a variety of positions as a patient safety advocate, including as a member of the Connecticut Quality in Health Care Advisory Committee and the Connecticut Department of Public Health Infectious Disease Work Group. She is a frequent public speaker and panelist on the topic of patient safety.



## **Peter Segall, JD**

*Senior Client Counselor, Edelman*

As Senior Client Counselor of Edelman's Washington, D.C., office, Mr. Segall brings more than 30 years experience as a Washington-based public affairs practitioner and issues manager. His health care public affairs representation ranges from pharmaceutical manufacturers, insurers and managed care companies to providers and allied health/patient groups. His responsibilities have included overseeing complex assignments involving strategic counseling, lobbying, issues and crisis management, media relations, ally development and grassroots mobilization, coalition creation and management, image and advocacy advertising and new product positioning. Mr. Segall has managed teams and provided counsel to clients including the American Red Cross, major pharmaceutical companies and biotechnology firms, and many health-related associations. Prior to joining Edelman in 1998, he was founding Executive Director of the Employer Quality Partnership, an alliance of national employer organizations serving as the collective employer voice for health quality improvements throughout the marketplace. Mr. Segall is a Washington, D.C. Bar-admitted attorney, with a JD degree from Georgetown University Law School Center and a bachelor's degree in public affairs from Princeton.



## **Kathleen Selzler Lippert, JD**

*Executive Director, Kansas State Board of Healing Arts*

Kathleen J. Selzler Lippert, JD, has served as Executive Director of the Kansas State Board of Healing Arts (KSBHA) since 2009. Previously, she served as the Board's Litigation Counsel, leading a department of nine that processed cases for disciplinary review and litigation. Prior to joining the KSBHA, she served multiple jurisdictions from 1994 to 2005 as an Assistant County or Assistant District Attorney. In addition to her work with KSBHA, Ms. Selzler Lippert has been active as an educator, conducting workshops, classes and training on a variety of topics ranging from law to constitutional law. She currently serves on the FSMB Advisory Council of Board Executives and the Federation Credential Verification Service (FCVS) Advisory Council. She received her bachelor's degree in business administration from Northeast Missouri State University and her JD degree from Drake University Law School. She also serves as a member of the National Board of Medical Examiners CIR Committee, as well as Vice President of Administrators in Medicine (AIM.)



## **Vanila M. Singh, MD, MACM**

*Chief Medical Officer, Office of the Assistant Secretary for Health, U.S. Department of Health and Human Services*

In her role at the U.S. Department of Health and Human Services, Dr. Singh serves as the primary medical advisor to the Assistant Secretary for Health on the development and implementation of HHS-wide public health policy recommendations. For the past 13 years, Dr. Singh has been a Clinical Associate Professor of anesthesiology, perioperative and pain medicine at Stanford University School of Medicine. She is board-certified in both anesthesiology and pain medicine. Dr. Singh has been active in national medical organizations, serving as the Vice Chair of the National Physicians Council on Health Policy; an editorial board member of the *Pain Physician Journal* for the American Society of Interventional Pain Physicians; and a member of the California Medical Association's (CMA) House of Delegates. She also served on CMA's Council on Ethical, Legal and Judicial Affairs. She received a bachelor's degree from the University of California, Berkeley and an MD degree from the George Washington University School of Medicine and Health Sciences. She received a master's degree in academic medicine from the University of Southern California's Keck School of Medicine.



## **Gillian Slaughter**

*Manager, Compliance Monitoring and Supervision, College of Physicians and Surgeons of Ontario*

Prior to joining the College of Physicians and Surgeons of Ontario in 2017, Ms. Slaughter was the Director of Professional Conduct at the College of Dental Hygienists of Ontario and the Manager of Investigations and Resolutions at the College of Occupational Therapists of Ontario. She was an Associate in the Litigation Department at McCarthy Tétrault LLP, a leading Canadian law firm, with a focus on health law and professional liability. Ms. Slaughter also served as Senior Advisor to the Minister Responsible for Women's Issues in Ontario, the Honourable Sandra Pupatello. She received a bachelor's degree from McGill University; a masters in business administration degree, with honors, from Schulich School of Business at York University; and an LLB from Queen's University. She became a member of the Ontario Bar Association in 2002.



## **Mark L. Staz, MA**

*Director of Continuing Professional Development, Federation of State Medical Boards*

In his role at the FSMB, Mr. Staz is responsible for organizational initiatives related to continuing professional development as well as supporting the FSMB's work in ethics and professionalism. He also supports the FSMB's international collaborations with medical regulators outside of the United States, including its involvement in the International Association of Medical Regulatory Authorities. Mr. Staz has worked in medical regulation in Canada as a policy analyst for the College of Physicians and Surgeons of Ontario and has been involved in several policy and research initiatives addressing human resources for health, social determinants of health, and physician performance enhancement. He received his master's degree in philosophy at York University and is currently writing his doctoral dissertation on conflicting rights in health policy.



## **Scott Steingard, DO**

*Chair-elect, Federation of State Medical Boards*

Dr. Scott Steingard is an Arizona physician specializing in family practice and sports medicine, practicing medicine in the state since 1988. He has also provided medical services for various sports organizations, including the Phoenix Suns and Phoenix Roadrunners, and served as Medical Director for the Fiesta Bowl. Dr. Steingard is a former member of the Arizona Board of Osteopathic Examiners in Medicine and Surgery, serving from 1999 to 2002 and from 2006 to 2016, including service as President from 2009 to 2016. He served as a member of FSMB's Board of Directors from 2010 to 2013 and was elected again in 2016. He has been active on a variety of FSMB committees and workgroups, including the Audit, Awards, Bylaws and Governance committees, the Workgroup to Study Regenerative and Stem Cell Therapy, the Workgroup on Physician Wellness and Burnout, the Workgroup on Education about Medical Regulation, and many others. Dr. Steingard received his undergraduate degree from the University of Arizona and his DO degree from the University of Osteopathic Medicine and Health Sciences in Des Moines, Iowa.



## **Sarvam TerKonda, MD**

*Board of Directors, Federation of State Medical Boards*

In addition to his role on the FSMB Board of Directors, Dr. TerKonda is Chair of the Division of Plastic Surgery and Medical Director for the Center for Connected Care at the Mayo Clinic Florida. He is also Co-Director of the Mayo Clinic Cosmetic Center. Dr. TerKonda was appointed to the Florida Board of Medicine in 2013, and became Vice Chair in 2015 and Chair in 2016. He has served on a variety of Board committees, including the Rules and Legislative Committee, Credentials Committee, Surgical Care and Quality Assurance Committee, and as the Chair of the state's Joint Boards of Medicine and Osteopathic Medicine Office Surgery Rule Subcommittee. In 2016, he was appointed by the Florida State Surgeon General to serve on the Telehealth Advisory Council. He has been an active member and leader in the American Society for Aesthetic Plastic Surgery and the American Society of Plastic Surgeons, and is a recipient of the American Society of Plastic Surgeons' Pathways to Leadership Award. He was named a National Library of Medicine Bioinformatics Fellow in 2017. Dr. TerKonda received an MD degree from the University of Missouri, Columbia School of Medicine.



## **Charles W. (Tom) Thomas, MA, MPhil**

*Vice President, Strategic Planning, Accreditation Council for Graduate Medical Education*

Mr. Thomas manages multiple scenario planning activities and coordinates strategic actions across the Accreditation Council for Graduate Medical Education (ACGME). Prior to joining the ACGME, he was a Founding Partner of the Futures Strategy Group (FSG), where he worked from 2002 to 2017. Over a 35-year consulting career, Mr. Thomas has led projects in public and private sector strategic planning, global trends, and the analysis of U.S. and foreign technology. From 1998 to 2002, Mr. Thomas was a Director in the Strategy Practice of Deloitte Consulting. Prior to Deloitte, he was a Vice President of The Futures Group, Inc. (TFG), where he ran the Corporate Strategy Practice and, earlier, formed and ran the Scenario Planning Group and managed the International Studies & Technology Group. Before joining TFG in 1983, Mr. Thomas served as an in-service Fellow at the United Nations (UNITAR), consulted to several Wall Street banks and securities firms, and taught courses at Fordham, Rutgers, and Columbia universities. At Columbia, he also served as Director of the Soviet/East European and International Security Program. Mr. Thomas received a master's degree in international relations from Ohio University and a master's degree in international relations from Columbia University, along with a master's in Russian studies and an MPhil degree in international relations.



## **Cheryl Walker-McGill, MD, MBA**

*Board of Directors, Federation of State Medical Boards*

Dr. Walker-McGill is an Allergist Immunologist and is the President of American Health Strategy Institute for Quality Improvement in Charlotte, North Carolina. She also serves as a Medical Director Consultant at Absolute Total Care in Columbia, South Carolina. Previously on faculty at the Northwestern University School of Medicine and the University of North Carolina School of Medicine, Dr. Walker-McGill is currently an Adjunct Professor at the Wingate Graduate School of Business in Charlotte, North Carolina. She is a Past President of the North Carolina Medical Board, and serves on the board of the Mecklenburg County Medical Society and the Old North State Medical Society. She also has served on the Team-Based Regulation Committee for the Federation of State Medical Boards, is the Chair of the Allergy and Asthma Section of the National Medical Association, and serves on multiple committees for Glaxo Smith Kline and Northwestern Memorial Hospital. Dr. Walker-McGill is a Fellow of the American Academy of Allergy, Asthma and Immunology and the American College of Physician Executives. She earned her undergraduate and medical degrees from Duke University and a master's degree in business administration from the University of Chicago.



## **Frank Walsh**

*Senior Account Director, McCabe Message Partners*

Frank Walsh has spent his career learning the ins and outs of issues and communicating how policies, causes and campaigns impact the lives of different constituencies. As Senior Account Manager for McCabe Message Partners, Mr. Walsh is deeply embedded in the firm's message development and training work. From message research projects that take him to focus-group facilities around the United States to writing core message slates for campaigns or training spokespeople on how to make messages their own, he knows the importance of informed messages and how to communicate them in ways that resonate with key audiences. These experiences have given him a special talent for explaining health policy topics in ways that capture the real-world implications. Prior to his work with McCabe Message Partners, Mr. Walsh was a member of GYMR Public Relations, a leading PR firm that helped launch the national Choosing Wisely campaign. He has undergraduate degrees in political science and sociology from Indiana University.



## **Kieran Walshe**

*Professor of Health Policy and Management, Manchester Business School, University of Manchester*

In his role at the University of Manchester, Mr. Walshe has led the long-established health management group for 10 years. He previously worked at the University of Birmingham, on a Harkness Fellowship at the University of California Berkeley, at the King's Fund in London, and as a National Health Service (NHS) Manager. From 2008 to 2015 he directed the National Institute for Health Research service delivery and organization research program, helping commission research to meet NHS needs. He is also a Board Member of Health Services Research UK and has served as Specialist Advisor on health reforms to the House of Commons Health Select Committee. Mr. Walshe works at the interface between research, policy and practice and values opportunities to engage policy and practitioner communities and to use evidence to inform decision-making. His research focuses on quality and performance in health care organizations, including the regulation of health care organizations; the governance, accountability and performance of public services; and the use of evidence in policy evaluation and learning. He has led a wide range of research projects funded mainly by UK research agencies and government departments.



## **Becky Watt Knight**

*Senior Vice President, McCabe Message Partners*

Becky Watt Knight has worked in PR firms for more than two decades, and quickly earns trust and confidence because of her innate ability to anticipate clients' needs. She routinely helps clients communicate about medical research and health policy in ways that are readily understood by consumers. She's worked with many of the country's leading medical specialty boards, largest health philanthropies and health-related coalitions — training executive staff, board members and practicing physicians. Ms. Watt Knight has helped coach spokespersons on topics ranging from the latest breakthroughs in Alzheimer's research to the vital importance of having a patient-centered medical home. She joined GYMR Public Relations in 2003 after having held positions from intern to vice president at two of the world's largest PR firms, Ketchum and Ogilvy Public Relations. Ms. Watt Knight graduated summa cum laude with a master's degree in public relations from Syracuse University's S.I. Newhouse School.



## **Paul H. Wick, MD**

*Immediate Past Chair, American Medical Association Senior Physicians Section Governing Council*

Dr. Wick has balanced a career of patient care, leadership in organized medicine and advocacy for patients and his profession. He is Past Chair (twice) of the American Medical Association Senior Physicians Section Governing Council, which represents the needs and develops policy and programs for the quarter million senior physicians in the United States. There he has been a leader in strategic planning for healthy aging policies, improving health disparities in the elderly and ensuring competency of senior physicians. He formerly served as Medical Director of Senior Behavioral Health Outpatient Services at University of Texas Health Northeast, Tyler. He has practiced with a large multispecialty clinic, was medical director of a psychiatric hospital, consulted to various facilities and currently volunteers at a clinic for the working uninsured. Dr. Wick is a Distinguished Life Fellow of the American Psychiatric Association, where he served in many leadership roles. He received the APA Berson Award for his efforts in seeking parity for mental illness. He is Past President of the Texas Society of Psychiatric Physicians and Senior Psychiatrists, Inc. and a Life Board Member of Texas Foundation for Psychiatric Education and Research. Dr. Wick received a bachelor's degree from the University of Texas in Austin and a medical degree from the University of Texas Medical Branch in Galveston.



## **Sherif Z. Zaafran, MD**

*President, Texas Medical Board*

Dr. Zaafran was appointed to the Texas Medical Board in 2016 and currently serves as Board President. Dr. Zaafran, an anesthesiologist by training, was appointed to the U.S. Department of Health and Human Services' new Pain Management Best Practices Inter-Agency Task Force in 2018. He is also a delegate for the Texas Medical Association and an Alternate Delegate and member of the Committee on Future Models Anesthesia for the American Society of Anesthesiologists. Additionally, he is Chair of the Government Affairs Committee for the Texas Society of Anesthesiologists and is Vice-Chair for the Harris County Medical Society Delegation to the Texas Medical Association. He currently serves on the FSMB's Education Committee. Dr. Zaafran studied biochemistry at the University of Texas at Austin and received an MD from the University of Texas McGovern Medical School in Houston.



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As an organization accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Federation of State Medical Boards (FSMB) requires that the content of CME activities and related materials provide balance, independence, objectivity, and scientific rigor. Planning must be free of the influence or control of a commercial entity and promote improvements or quality in healthcare. All persons in the position to control the content of an education activity are required to disclose all relevant financial relationships in any amount occurring within the past 12 months with any entity producing, marketing, re-selling, or distributing health care goods or services consumed by, or used on patients.

The ACCME defines “relevant financial relationships” as financial relationships in any amount occurring within the past 12 months that create a conflict of interest. The FSMB has implemented a mechanism to identify and resolve all conflicts of interest prior to the activity. The intent of this policy is to identify potential conflicts of interest so participants can form their own judgments with full disclosure of the facts. Participants will be asked to evaluate whether the speaker’s outside interests reflect a possible bias in the planning or presentation of the activity. The following indicates the disclosure declaration information and the nature of those commercial relationships.

| Speaker Name                 | Name of Commercial Interest and Nature of Relevant Relationship                                                                                                                                                                                                       |
|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Suzanne T. Anderson, MBA     | <i>Employment:</i> Virginia Mason Medical Center                                                                                                                                                                                                                      |
| Michael A. Barone, MD, MPH   | <i>Employment:</i> National Board of Medical Examiners                                                                                                                                                                                                                |
| James M. DuBois, DSc, PhD    | <i>Consultant:</i> Centene Corporation, NFL                                                                                                                                                                                                                           |
| Paul H. Earley, MD           | <i>Employment:</i> Georgia Professionals Health Program, Inc.; <i>Consultant:</i> DynamiCare Health, Inc.; <i>Ownership Interest:</i> DynamiCare Health, Inc.                                                                                                         |
| Jone Geimer-Flanders, DO     | <i>Employment:</i> Department of Defense; <i>Consultant:</i> Magellan Health, National Imaging Associates, AlohaCare                                                                                                                                                  |
| Anna Z. Hayden, DO           | <i>Employment:</i> Broward Health — North Broward Hospital District                                                                                                                                                                                                   |
| Joseph Kvedar, MD            | <i>Formal Advisor:</i> LuminDx, Qualcomm Life, Flare Capital Partners, Pure Tech Health, Medtronic, Wave Edge Capital, Mind Health; <i>Ownership Interest:</i> b.well, MD Revolution, Claritas, Mind Sciences, LuminDx, MintHealth; <i>Board of Directors:</i> b.well |
| Charles W. Thomas, MA, MPhil | <i>Employment:</i> Accreditation Council for Graduate Medical Education; <i>Consultant/Unpaid Advisor:</i> Futures Strategy Group, LLC                                                                                                                                |
| Kieran Walshe                | <i>Formal Advisor/Non-Executive Director:</i> The Christie NHS Foundation Trust                                                                                                                                                                                       |

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**Barbara S. Schneidman, MD, MPH**

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LIFETIME ACHIEVEMENT  
AWARD  
2019



**Anita M. Steinbergh, DO**

★  
DISTINGUISHED  
SERVICE AWARD  
2019

**Dr. Barbara Schneidman's** extraordinary service to the medical regulatory community began more than 35 years ago with her appointment to the Washington State Board of Medical Examiners in 1982. She was soon serving as FSMB's representative to the ACCME, launching more than 30 years of continuous leadership contributions to the Federation. Dr. Schneidman's service with the FSMB coincided with an unprecedented era of rapid change in the complexity of medicine that required constant evaluation, strategic positioning and vigilance from FSMB leadership to meet the changing landscape. With each new role presenting its own brand of complexity and challenges, Dr. Schneidman rose to the occasion with the highest ethical character, savvy business acumen and a deep knowledge of organized medicine. Her many roles with FSMB have included service on the Board of Directors, including a term as FSMB's 70th President in 1991–1992; numerous committee appointments, including chairing the Impaired Physician Task Force and the Special Committee on Reentry to Practice; and distinguished service as FSMB's Interim CEO and President in 2009. Throughout her remarkable career, Dr. Schneidman has truly demonstrated extraordinary and sustained service and excellence to the field of medical licensure and discipline.

Initially appointed to the State Medical Board of Ohio in 1993, **Dr. Anita Steinbergh** completed the fifth and final term of her remarkable 25-year career in medical regulation last year. Passionate about the board's mission of public protection, she made countless contributions in big and small ways throughout her long tenure. Her exceptional leadership skills were evident during her two terms of service as board president as she gave her time and expertise on many board committees and work groups. In addition to carefully deliberating every case presented to the board, Dr. Steinbergh always took time to mentor new board members on the complexities of medical regulation. She championed implementation of an outreach program to the state's medical schools that introduces students to the importance of professionalism in medical practice. Dr. Steinbergh's commitment to excellence included participation on various FSMB committees and projects for more than 20 years. She supported the Ohio board's decision in 1995 to become the first board in the country to require the Federation Credentials Verification Service, helping launch FCVS into the national program it is today. Throughout the last quarter-century, Dr. Steinbergh exemplified a commitment to public protection that was nothing short of extraordinary.

The **John H. Clark, MD Leadership Award** recognizes outstanding and exemplary leadership, commitment and contribution in advancing the public good at the state medical board level.



**Ahmed D. Faheem, MD**

★  
**JOHN H. CLARK, MD  
 LEADERSHIP AWARD  
 2019**

When the state of West Virginia has needed leadership in critical issues in health care, it has frequently looked to **Dr. Ahmed Faheem**. His work on malpractice reform, substance abuse, teen outreach and community services have been widely recognized across the state for their effectiveness and lasting impact. A physician of impeccable credentials, vast experience and seemingly boundless energy, Dr. Faheem is now in his fourth five-year term on the West Virginia Board of Medicine. As board president from 2014 to 2018, Dr. Faheem guided the board with a steady hand, always focused on the board’s mission to protect the public. Under his leadership, the board made significant strides in curbing the opioid epidemic in one of the states hardest hit by that crisis. Recognizing Dr. Faheem’s expertise on the issue, the governor appointed him to the Governor’s Advisory Council on Substance Abuse, an initiative leading to funding and policy initiatives that have had an impact to this day. Dr. Faheem’s passion and dedication as a clinician, educator and regulator stand as a model for others as the board serves its licensees, stakeholders and communities.



**Warren B. Howe, MD**

★  
**JOHN H. CLARK, MD  
 LEADERSHIP AWARD  
 2019**

**Dr. Warren Howe’s** contributions to public protection have been both tireless and exceptional since his appointment to the Washington Medical Commission in 2012. His leadership, particularly during his recent term as chair of the Commission from 2016 to 2018, were truly transformational for the agency and the public it serves. Under Dr. Howe’s leadership, the Commission developed a new approach to handling sexual misconduct cases, establishing a Sexual Misconduct Analysis and Review Team. Since the Commission transitioned to this trauma-informed approach to sexual assault investigations, it has seen an exponential increase in the number of sexual misconduct investigations authorized, as well as subsequent disciplinary actions. Under Dr. Howe’s leadership, the Commission also improved its process for taking summary actions against licensees posing an immediate risk of harm to patients. Dr. Howe’s vision also has transformed the Commission’s visibility and communication with the public. Through his mentorship, the Commission transitioned to an independent website, providing both the public and licensees with easily accessible sections dedicated to their needs. Additionally, the Commission developed an expanded outreach program that included the new website, a patient-centered newsletter, and increased use of social media and Twitter town halls.

The **Award of Merit** recognizes individuals who have positively impacted and strengthened the profession of medical licensure and discipline and helped enhance public protection.



**Michael L. Farrell, JD**



AWARD OF MERIT  
2019

Throughout his distinguished 27-year tenure with the Washington Medical Commission, **Mike Farrell** has made essential contributions at the legal, management and policymaking levels — helping guide the Commission through numerous transitions to become the leadership organization it is today. He was a key member of the management team that sought autonomy for the Commission from the Department of Health beginning in 2008. Working long hours, Mike negotiated performance measures for the Commission, led the effort to eliminate backlogged cases, and co-authored the report that was ultimately responsible for the vote to grant the Commission’s independence. Mike has drafted pivotal policies helping the Commission navigate the ever-changing medical-legal landscape on issues such as sexual misconduct, office-based surgery, telemedicine and impaired practitioners. He has conducted extensive research assessing the impact of disciplinary orders on ABMS board certification and was instrumental in the Commission’s collaboration with stakeholders in the state of Washington to reduce medical errors. In helping advance the Commission’s mission to promote patient safety, Mike has been a standard bearer of integrity, civility and excellence.



**Vladimir Lozovskiy, JD, RN**



AWARD OF MERIT  
2019

**Vladimir Lozovskiy** joined the Illinois Department of Financial and Professional Regulation as an intern in 2005 and was subsequently hired as a staff attorney for the Medical Prosecutions Unit. Since then, says a colleague, he has “single-handedly done more to protect the public from dangerous, unethical physicians than any other individual or agency.” Vladimir’s work ethic is legendary. Frequently working long hours from home, he reviews medical records and drafts complaints in serious cases, using his medical background as a nurse to identify truly dangerous physicians. Vladimir’s determination and hard work has cultivated invaluable connections with other agencies based on trust and respect for his willingness to act when no one else will. Agencies such as the DEA and FBI regularly contact Vladimir because he is known as the “go to” prosecutor who will get the job done. He has tried more than 200 formal hearings for inappropriate prescribing, sexual misconduct and other violations. Many of these cases have been high-profile, including the department’s hard-fought and successful prosecution of “Dr. Million Pills,” one of the nation’s most prolific prescribers of narcotics. With his relentless dedication and extraordinary work ethic, Vladimir has had a major impact on public safety.



**Amelia Boyd**



AWARD OF MERIT  
2019

As Program Manager for the Washington Medical Commission, **Amelia Boyd**’s unwavering work and perseverance resulted in a major contribution to help stem the unprecedented loss of life resulting from the opioid epidemic. In response to legislation passed in 2017, Amelia took on the herculean task of coordinating the expansion of the Commission’s opioid prescribing rules to address every type of pain, while collaborating with four other prescribing boards to pass substantially the same language. In a whirlwind of activity, Amelia coordinated 16 public workshops to facilitate the creation of new rules across multiple prescribing professions while listening to the concerns of patients and providers the rules would affect. Although the rules were to go into effect on January 1, 2019, Amelia actually had the rules finalized by August 2018 for adoption by the Commission. To educate practitioners, Amelia helped plan a statewide outreach to ensure communities understood the dangers of opioids and how the new rules would reduce the number of misused opioids without impacting those who use opioids for chronic medical conditions. Amelia truly cares about the people she serves and embodies the Commission’s mission of public protection.

The **Ray L. Casterline Award for Excellence in Writing** recognizes an outstanding contribution to the FSMB's *Journal of Medical Regulation*.

The **FSMB Award for Excellence in Editorial Writing** recognizes an outstanding commentary written for the FSMB's *Journal of Medical Regulation*.



**Sindy M. Paul, MD**

★  
**RAY L. CASTERLINE AWARD  
 FOR EXCELLENCE  
 IN WRITING 2019**

**Sindy M. Paul, MD**

Sindy M. Paul, MD, et al., were recognized for their article "Personal Drug Diversion of Narcotics by Physicians: The Role of Medical Regulation and Physician Health Programs," which appeared in Volume 103, Number 1 of the *Journal of Medical Regulation*.



**Catherine V. Caldicott, MD, FACP**

★  
**FSMB AWARD  
 FOR EXCELLENCE  
 IN EDITORIAL WRITING 2019**

**Catherine V. Caldicott, MD, FACP**

Catherine V. Caldicott, MD, FACP, was recognized for her commentary "A 'Period of Maladjustment': Addressing the Novel Dilemmas Presented by the Modernization of Health Care," which appeared in Volume 103, Number 4 of the *Journal of Medical Regulation*.



**THE FSMB SALUTES THE ACHIEVEMENTS OF  
 THIS YEAR'S AWARD WINNERS – WHO HAVE  
 CONTRIBUTED GREATLY TO STRENGTHENING  
 MEDICAL REGULATION IN THE UNITED STATES.**

## **A&M Rural & Community Health Institute KSTAR Physician Programs**

### **Representatives:**

Robert Steele, MD, Medical Director, KSTAR Physician Program  
Tracy Adams, KSTAR Program Coordinator

KSTAR (Knowledge, Skills, Training, Assessment and Research) is an internationally recognized program that provides comprehensive and individualized assessments and educational programs for physicians who have perceived needs or want to practice after a prolonged absence. The main goal of KSTAR is to optimize patient safety by providing solutions that will benefit the physician, the health care system and the patient. KSTAR is unique from other assessment centers because of our ability to do ongoing monitoring of a physician's practice through the Institute's Physician Peer Review Program. KSTAR can also create and oversee individualized learning plans when needed and continues to partner with other institutions to provide training options. KSTAR works collaboratively with the National Coalition for Physician Enhancement (CPE) and state medical boards.

## **Acumen Assessments/Acumen Institute**

### **Representatives:**

Peter Graham, PhD  
John Whipple, MD

Acumen Institute specializes in cultivating sustained capacities for mindfulness, discernment personal resiliency, and professional conduct in the face of ever-changing challenges in medicine. We endeavor to help our clients to develop the insight and the skills they need to resolve work-related and personal difficulties. We work with professions to strategically fashion life plans that foster integrity, authenticity and sustainable wellbeing. Acumen Assessments provides individual evaluations and organizational consultations at the leading edge of science for national and international clients. We provide reliable, objective, valid, and meaningful evaluation and consulting services for healthcare professionals, judges, individuals in the entertainment industry, and healthcare and corporate organizations.

## **Administrators in Medicine (AIM)**

### **Representatives:**

David Henderson, Treasurer  
Shantae Polk, Account Manager

Administrators in Medicine (AIM), a not-for-profit organization, is the national organization for state, medical and osteopathic board executives. Founded in 1984, the mission of AIM is to assist and support administrators for medical licensing and regulatory authorities to achieve administrative excellence and ultimately advance public safety. Services offered include educational, research and online services for its members. AIM's public outreach is via its website [www.docboard.org](http://www.docboard.org) and the online search engine it provides along with board web links on its nationally recognized AIM DocFinder website <http://docfinder.docboard.org/docfinder.html>.

## **Affiliated Monitors, Inc.**

### **Representatives:**

Deann Conroy, JD, Compliance Solutions Manager  
Denise Moran, JD, Compliance Solutions Manager

Now celebrating 15 years of service, Affiliated Monitors, Inc. (AMI) provides independent integrity monitoring and compliance/best practices programs for regulated industries. We recognize that government agencies, including health care boards, are often limited by budgets and time in their ability to track in-depth, professional compliance of orders or settlements. AMI designed its monitoring processes and oversight to supplement the work of the Board's staff by extending compliance monitoring into the practice setting in a remedial approach towards improved practices. Each review is customized to meet the unique needs of the physician's compliance with the Board's order and to support their efforts in enhancing patient care management. Compliance progress and goals are systematically reported to the Board and the physician. Objective and neutral, costs for AMI services are paid by the practitioner. AMI also conducts clinical competency assessments of physicians applying for re-entry after retirement or applicants with disciplinary histories.

## **American Academy of Anesthesiologist Assistants (AAAA®)**

### **Representatives:**

Jeremy Betts, Director of State Affairs  
Jana McAlister

The American Academy of Anesthesiologist Assistants (AAAA®) is the national organization dedicated to the ethical advancement of the Certified Anesthesiologist Assistant progression and to excellence in patient care through education, advocacy, and promotion of the Anesthesia Care Team.

## **American Board of Cosmetic Surgery (ABCS)**

### **Representatives:**

Peter B. Canalia, JD, Executive Director  
Genae S. Barron, MA, Director, Operations  
Wilbur Hah, MD, Vice President  
Howard Tobin, MD, Trustee

The mission of the American Board of Cosmetic Surgery is to serve the public by promoting the safe and ethical practice of the sub-specialty of cosmetic surgery.

## **CE Broker**

### **Representative:**

Shane Hall, Director of Strategic Development

CE Broker's CME platform is designed to automate and streamline CME management for Medical Regulatory Agencies and related stakeholders. Our delightful and intuitive products are available to the state at no-cost. CME compliance is required, not desired. We believe in empowering a safer workforce by reducing the burden of CME compliance through user-friendly software.

## **Certemy, Inc.**

### **Representatives:**

David Dennin, VP, Sales & Marketing

Deb Raburn, Business Development Manager

Certemy is a configurable SaaS platform for licensing and credentialing work flows. It's the first fully integrated, digital "ecosystem" for licensing that builds communities across all concerned stakeholders — boards, diplomates, healthcare employers and CME providers. From candidate intake to maintenance requirements, Certemy is a nimble, powerful and rapidly deployable platform for medical boards.

## **CPEP — Center for Personalized Education for Physicians**

### **Representatives:**

Alisa Johnson, Director of Assessments

Beth Korinek, CEO

CPEP - Center for Personalized Education for Physicians, is a non-profit organization providing clinical skills assessments, reentry to clinical practice programs, and intensive educational seminars to physicians and other healthcare professionals. CPEP is independent of any healthcare regulator or university system. Our objective, unbiased assessments and solutions provides fairness to participants and credibility to referring organizations. Founded in 1990, CPEP serves the healthcare community in both the U.S. and Canada from offices in Denver, Colorado and Raleigh, North Carolina. Our courses and seminars are held in Denver, Raleigh, Louisville, Newark, Toronto and Vancouver throughout the year. Seminar topics include professional ethics and boundaries (PROBE), prescribing controlled drugs, inter-professional communication, clinician-patient communication, chronic pain management and medical record keeping. For more information, visit us at [www.cpepdoc.org](http://www.cpepdoc.org).

## **Drexel University College of Medicine**

### **Representative:**

Nielufar Varjavand, MD, Associate Professor of Medicine

Drexel University College of Medicine is an academic medical center which offers a range of activities (education and assessment programs) for physicians who intend to return to active clinical practice, want to enhance their focus or area of interest, or want to prepare for admission to U.S. graduate medical education training programs.

## **Drug Enforcement Administration (DEA)**

### **Representatives:**

James Arnold, Chief, Liaison Section

Antonio Guzman, Liaison Section

The Diversion Control Division's mission is to prevent, detect and investigate the diversion of pharmaceutical controlled substances and listed chemicals from legitimate channels while ensuring an adequate and uninterrupted supply of pharmaceutical controlled substances and listed chemicals to meet legitimate medical, commercial and scientific needs.

## **Ethics and Boundaries Assessment Services**

### **Representative:**

Stacy Kjeldgaard, Executive Director

Ethics and Boundaries Assessment Services LLC (EBAS) assesses licensed professionals in the areas of boundaries, unprofessional conduct, fraud, professional standards and substance abuse. EBAS offers an essay exam that assesses an individual's understanding of ethics and boundaries in a professional setting. Examinees are presented with realistic, hypothetical scenarios and asked to submit a response. From the scenarios presented, the examinee is required to identify ethical issues, discuss consequences, offer solutions and explain how the unethical actions compromise the community's safety and welfare.

## **GL Solutions**

### **Representative:**

Tracy Smith

GL Solutions, founded by former state licensing agency administrators, is passionate about government. We deliver enterprise software and services to streamline data, bring chaos into order, and transform agencies and the states they serve. Data security, online services and workflow control from GL Suite software help government agencies deliver better service and public protection. Tiered support plans range from basic warranty support to premium, enhancements-included plans.

## **inLumon**

### **Representative:**

Nick Aliberti, Business Development Sales Manager

Tuhin Verma, Director of Technology

inLumon helps dozens of government agencies across multiple certification and licensing disciplines to reduce paper, increase efficiency and improve customer satisfaction with our unique, web-based licensing framework. Our clients benefit from a highly configurable, commercial-off-the-shelf (COTS) rules-driven database that includes proven operational components, faster implementation schedules and reduced state risks — all at a lower cost. We do this with a flexible, rules driven, secure role-based database solution spanning the full lifecycle of licensure, enforcement and document management processes. With intuitive web portals for internal staff, applicants, licensees, business partners and the public, we provide a comprehensive licensure solution for our customers. Contact us for a non-obligation demonstration of how we can help your agency.

## **International Association of Medical Regulatory Authorities (IAMRA)**

### **Representatives:**

Roxanne Huff, Operations Officer  
Lauren Stewart, Staff Officer

IAMRA brings together medical regulatory authorities and other organizations with an interest in health professional regulation. Our purpose is to encourage best practices in protecting, promoting and maintaining the health and safety of the public by ensuring proper standards for the profession of medicine.

## **Interstate Medical Licensure Compact Commission (IMLCC)**

### **Representatives:**

Marschall Smith, Executive Director  
Wanda Bowling, Project Manager

The Interstate Medical Licensure Compact Commission (IMLCC) offers a new, voluntary expedited pathway to licensure for qualified physicians who wish to practice in multiple states. The IMLCC mission is to increase access to health care for patients in underserved or rural areas and allowing them to more easily connect with the medical experts through the use of telemedicine technologies. While making it easier for physicians to obtain licenses to practice in multiple states, the Compact strengthens public protection by enhancing the ability of states to share investigative and disciplinary information. The IMLCC currently has 27 member licensing authorities, representing 25 states, the territory of Guam and the District of Columbia.

## **LifeGuard**

### **Representatives:**

Marcia A. Lammando, RN, BSN, MHSA, Program Director  
Heather A. Wilson, MSW, CFRE, Executive Director,  
Deputy EVP – PAMED  
John Pagan, MD

LifeGuard® is a nationally recognized clinical skills assessment program providing independent evaluations for physicians returning to clinical practice, fitness for duty, including the late career physician. Quality of Care concerns are addressed through customized assessment and may include individually development simulations when applicable. Practice monitoring services are conducted both remotely and onsite at provider practice sites inclusive of medical record keeping accuracy, medical care appropriateness, and opioid prescribing reviews for compliance with state and federal prescribing guidelines. Case management services include: coordination/administration of competency assessments, development of educational remediation plans, and detailed reporting of findings and recommendations. Enrolled physicians have LifeGuard staff dedicated to directing them through the assessment process.

## **National Commission on Certification of Physician Assistants (NCCPA)**

### **Representatives:**

Greg Thomas, PA-C, Emeritus, MPH, Director of PA Relations  
Colette Jeffery, Research Analyst

The National Commission on Certification of Physician Assistants (NCCPA) is the only certifying organization for physician assistants in the United States. Established as a not-for-profit organization in 1974, NCCPA is dedicated to assuring the public that certified PAs meet established standards of clinical knowledge and cognitive skills upon entry into practice and throughout their careers. All U.S. states, the District of Columbia and the U.S. territories have decided to rely on NCCPA certification as one of the criteria for licensure or regulation of PAs. As of Dec. 31, 2018, there were approximately 131,000 certified PAs.

## **National Practitioner Data Bank (NPDB)**

### **Representative:**

Denise Nguyen, MPH, Compliance Branch Chief

The National Practitioner Data Bank (NPDB) is a web-based repository of reports containing information on medical malpractice payments and certain adverse actions related to health care practitioners, providers, and suppliers. Established by Congress in 1986, it is a workforce tool that prevents practitioners from moving state-to-state without disclosure or discovery of previous damaging performance. The NPDB assists in promoting quality health care and deterring fraud and abuse within health care delivery systems.

## **PBI Education**

### **Representatives:**

Mark Schenthal, COO  
Leia Leiser, Education & Development Manager

For more than 18 years, PBI Education (formerly Professional Boundaries, Inc.) has provided impactful remedial and preventative courses for 12,000+ health care professionals and served a network of 100+ regulatory boards. In small interactive group settings participants are guided by expert faculty to understand how they failed to uphold professional conduct. They are then taught to dig deeper into the causation of their issue by examining their flawed reasoning as it relates to their own unique risk factors, vulnerabilities, resistances and lack of accountability. Participants graduate with an elevated skill set equipped with the insights and tools needed to continue meaningful careers while simultaneously protecting the public, themselves, and their profession. Course topics include professional boundaries, medical and pharmacy ethics, prescribing, medical records keeping, laws and rules, risk management and more.

## **Santé Center for Healing**

### **Representative:**

Hollie Higgins, Marketing Director

Santé Center for Healing is a locally owned and operated, internationally renowned long-term treatment center that works with individuals to identify and address their core, trauma-level issues. These trauma issues are often complicated by a dual-diagnosis resulting in substance abuse disorders, eating disorders, process/behavioral addictions including sex addiction, compulsive behaviors, co-occurring psychiatric disorders, and professional and safety-sensitive issues. Sante offers holistic therapeutic continuum of care, including licensed professional assessments, medical detox, residential program, intensive outpatient, transitional living services, Recovering from Trauma therapeutic intensive, and Recovering from Codependency therapeutic intensive. All services are individualized to each patient, educates and empowers families, and focuses on life-affirming possibilities and realities found in long-term recovery.

## **System Automation Corporation**

### **Representative:**

Jim Andrews, Senior Account Manager

System Automation (SA) provides its market-leading enterprise commercial-off-the-shelf (COTS) regulatory management system, MyLicense®, to over 500 agencies throughout the United States. Our clients include numerous medical boards and departments of health. SA's strategy for success is based on a solid understanding of licensing requirements, and a proven implementation and project management process. The SA MyLicense Cloud is hosted in a FedRAMP certified environment, meeting federal security standards, complete with a robust System Security Plan and comprehensive SLAs. Stop by the FSMB booth #18 and see a demonstration of SA's newest product offering, BoardForce®. BoardForce is a mobile application that provides full meeting and document management for your board. BoardForce allows board members to see schedules, agendas, supporting documents, discussions, voting, and meeting minutes. BoardForce interfaces with your licensing system to view reports, complaints, and licensure approval. BoardForce is hosted in a FedRAMP certified environment with an easy SaaS subscription model.

## **ThoughtSpan Technology**

### **Representative:**

Kevin Warren, CEO

ThoughtSpan Technology is a leading systems developer that automates complex regulatory and compliance processes. Our mission is to simplify regulatory compliance while adapting to our client's evolving needs. ThoughtSpan Technology provides enterprise software capabilities, customized applications and robust technical support and is a trusted partner for many recognized brands in banking, security, occupational licensure boards, and other regulated industries. ThoughtSpan Technology also provides case management, complaint and service tracking, incident and investigation software, and other services.

## **University of California San Diego PACE Program**

### **Representatives:**

Katie Borton, Program Developer

Keir Kimbrough, CME Course Coordinator

The UC San Diego Physician Assessment and Clinical Education (PACE) Program is an industry leader in the fields of competence assessments, fitness for duty evaluations, monitoring, remedial education, disruptive behavior programs and customized solutions for healthcare professionals. PACE is housed at the Family Medicine and Public Health Department of the UC San Diego School of Medicine.

## SPOTLIGHT POSTER HALL

The Spotlight Poster Hall opens Thursday, April 25, in the Fort Worth Ballroom Foyer. In addition to posters from state medical boards and other health organizations, the Hall will feature a special art exhibit on the topic of physician health, titled “Expressions of Clinician Well-Being,” sponsored by the National Academy of Medicine.

### American Society for Dermatologic Surgery Association

#### Adverse Event Reports to State Medical Boards Related to Physician-Compounded Drugs

The American Society for Dermatologic Surgery Association surveyed current state medical board directors regarding adverse event reports related to physician-compounded drugs in the last decade, as well as their board’s enforcement of compounding standards. Very few complaints related to medications compounded in physicians’ offices were reported, none of which resulted in patient harms. The majority of respondents indicated that they do not incorporate United States Pharmacopeia (USP) compounding standards into their guidance documents, although they may be referenced upon investigation of a complaint.

### Center for Personalized Education for Professionals (CPEP)

#### Potential Impact of Assessment/Educational Intervention on Physician Performance

CPEP, the Center for Personalized Education for Professionals, provides practice monitoring (PM) for physicians complying with orders from medical licensing boards. Some physicians enter monitoring after completing a competence assessment and educational intervention (A/EI/PM). Others complete monitoring without an A/EI (PM-only). Charts are selected for review by CPEP and documented care is compared to generally accepted standards of practice. CPEP conducted a retrospective review of charts from the A/EI/PM participants (N=1404 charts) compared to PM only participants (N=788 charts). Charts from the A/EI/PM physicians were much less likely to reveal inadequate documentation (4.9% vs 19.4%) and much less likely to reveal care that failed to meet generally accepted standards compared to the PM-only physicians (2.6% vs 13.6%).

### Idaho State Board of Medicine

#### A Sweeping Update of Idaho’s Medical Practice Act

The Idaho State Board of Medicine successfully reworked its entire regulatory framework recently, responding not only to Idaho’s extreme anti-regulatory environment, but also the national movements toward reduced occupational licensure and increased license portability. The Board’s action to re-work its Medical Practice Act was taken in response to a state Executive Order that constituted a sweeping review of Idaho’s occupational licensing requirements. The Board was able to combine seven chapters of rules into three chapters, repealing the four unnecessary chapters and reducing the overall text by 22%. It also reworked major sections full of outdated language, and even with the addition of new disciplinary and licensure information, it was able to reduce its overall text by 17%. The proposed changes were approved unanimously in all the committee and floor hearings in both the state’s Senate and House.

### Kansas Board of Healing Arts

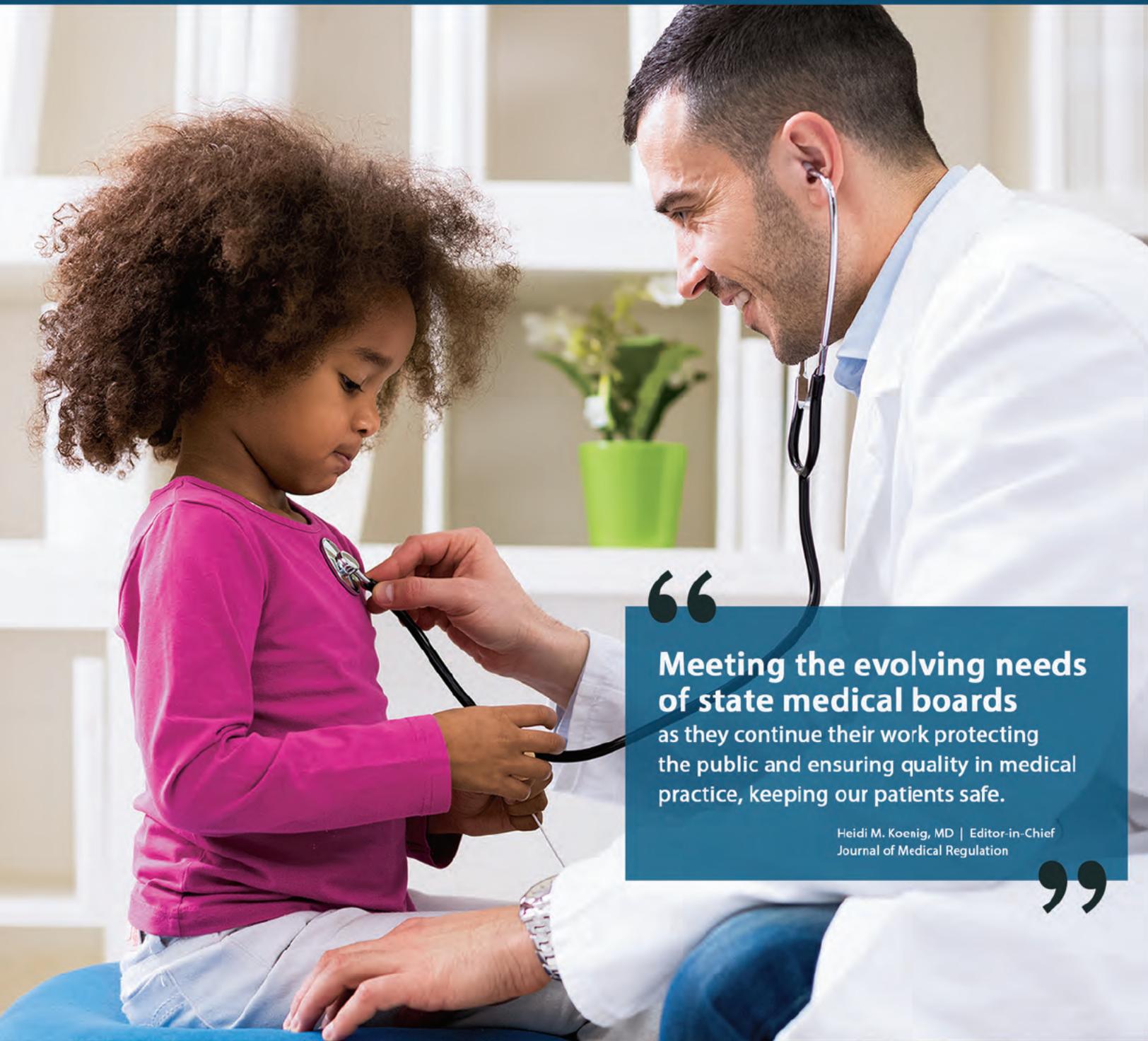
#### The Licensing Summit: A New Tool to Help Multiple Stakeholders Work Together More Efficiently

The licensing process for state medical boards typically involves a great deal of coordination between many stakeholders. From individual licensees to hospital credentialing and privileging staff to data processors, the hand-off of information and engagement between multiple individuals can create complexity and occasional friction-points that can impact the overall efficiency and effectiveness of licensing in general. In an effort to improve the efficiency and productiveness of licensing, the Kansas State Board of Healing Arts hosted its first “Licensing Summit” in 2018 — an all-day invitational event that brought a diverse group of stakeholders together for information exchange, networking and brainstorming on how to create a more efficient, collaborative licensing process. Target invitees ranged from medical board representatives, licensing staff and credentialing professionals to individuals representing organizations such as the FSMB and Interstate Medical Licensure Compact Commission. Participants spent a productive day exchanging information, brainstorming efficiency improvements and better understanding each other’s processes. This poster highlights the goals and structure of the Licensing Summit.

### Maine Board of Licensure in Medicine

#### Regulating Physician Clinical Competency Using License Types

Many physicians stop practicing clinical medicine, yet want to maintain medical licensure as part of their identity. This group of physicians, which includes retired physicians, also tends to engage in unprofessional behavior, such as self-prescribing and prescribing for friends or family without having a legitimate physician-patient relationship. Through the enactment of a clinical competency rule and new licensure types — administrative and emeritus — the Maine Board of Licensure in Medicine has been able to issue non-clinical licenses to physicians who lack current clinical competency, which protects the public and accurately reflects the level of the physicians’ practice or lack thereof.



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**Meeting the evolving needs of state medical boards**

as they continue their work protecting the public and ensuring quality in medical practice, keeping our patients safe.

Heidi M. Koenig, MD | Editor-in-Chief  
Journal of Medical Regulation

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**COMLEX-USA**   
National Board of Osteopathic Medical Examiners

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**The Pathway to Osteopathic Medical Practice & Licensure in the United States**

COMLEX-USA is based on the osteopathic philosophy of whole-person health care, underlying structure-function relationships and the interdependence of body systems, self-healing and self-regulatory mechanisms, and the full scope of the osteopathic approach to patient care, including osteopathic manipulative medicine.

For more information, please visit our website at [nbome.org](http://nbome.org)

## National Commission on Certification of Physician Assistants (NCCPA)

### U.S. Physician Assistant Population: A Comprehensive Analysis of Workforce Data by State

The NCCPA 2017 State Report of Certified Physician Assistants provides comparative data of the physician assistant workforce by state and the U.S. physician assistant population as a whole. This report delivers real and useful state-level information about the rate of certified PAs by state, demographics, and practice data. PAs are represented in all 50 states and the District of Columbia.

#### Key Findings:

- Mississippi has seen the greatest growth in certified PAs residing in the state (59.3% increase between 2014 and 2017).
- Certified PAs have experienced a 12.5% salary increase in the last five years, with the highest average salaries being reported in Nevada.
- Alaska, Wyoming and North Dakota have the highest percentages of their PAs working in primary care.

## North Carolina Medical Board

### The Victim Services Coordinator: A New Resource in Sexual Misconduct Cases

Sexual misconduct by physicians and physician assistants is a serious issue, which in recent years has received increased national attention due to high-profile cases. Cases of sexual misconduct can be complex and challenging — both for the medical boards that investigate them, and for the victims, for whom the investigatory process can be difficult. This poster examines the topic of sexual misconduct investigations and offers information about the Victim Services Coordinator, a new position created by the North Carolina Medical Board for its Legal Department. The poster describes the reasons for creating the Victim Services Coordinator position, the training involved, its benefits, how the position is currently being utilized, and lessons learned to date by the Board since launching the position.

## North Carolina Medical Board

### Data Analytics using Microsoft Power BI

Most licensing and enforcement software systems capture large amounts of data that may be stored on several disparate databases. Unfortunately, most of the software systems don't do a great job of securely distributing such data for important up-to-date business decisions. Instead of relying on vendors to develop reporting systems, a business intelligence solution can be used to produce accurate reports by extracting data directly from your data source. This poster examines one of the top-rated business intelligence solutions on the market — Microsoft Power BI (MS PBI). It will show how MS PBI has been used by the North Carolina Medical Board to provide real-time secure reports that can be customized in many ways and that have "drill down" capability. As a result, executives can make better and more informed business decisions.

## State Medical Board of Ohio

### Reducing the Risk of Opioid Misuse and Diversion in Ohio

The State Medical Board of Ohio continues in the fight against prescription drug misuse by partnering with health care boards and state agencies, legislators, and licensee associations to share information and collaborate to better educate prescribers on the safe use of opioids. We have supplemented these educational efforts with new and updated rules for treatment of acute, sub-acute, and chronic pain with opioids. This poster details regulation and educational efforts and the impact they have had on prescribing opioids in Ohio.

## State Medical Board of Ohio

### Ohio's Medical Marijuana Control Program

House Bill 523, effective on September 8, 2016, legalizes medical marijuana in Ohio. The Ohio Medical Marijuana Control Program will allow people with certain medical conditions, upon the recommendation of an Ohio-licensed physician certified by the State Medical Board, to purchase and use medical marijuana. This poster outlines how the State Medical Board of Ohio collaborates with fellow state agencies to protect patients and fulfill the legislative mandate for Ohio's Medical Marijuana Control Program.

## Oregon Medical Board

### Oregon Wellness Program: A Statewide Approach for Addressing Licensee Burnout

The Oregon Medical Board is partnering with professional societies and health care institutions to promote licensee wellness through a new statewide program offering free, confidential counseling services to physicians and PAs in Oregon. The tremendous impact of burnout and suicide on the medical profession and on patient safety led the Oregon Medical Board to add licensee wellness as a strategic goal. With funding from the Board, the Oregon Wellness Program was created as a proactive, upstream approach to help licensees avoid impairment in their practice of medicine.

## **PBI Education**

### **Reducing Recidivism Potential: Experiences from an Education Provider**

Board-ordered sanctions for professional offenses often include a remediation course to address ethics, boundary, or professionalism lapses. However, little is known about the effectiveness of such courses in reducing recidivism. Although every disciplined physician has the potential to re-offend, recidivism can be avoided when one understands the elements that contribute to it. Extrapolating from PBI Education's Boundary/Ethics Formula®, we developed a conceptual framework to identify those elements in order to assist boards in making better dispositions. We then tracked participants who took our ethics and boundary courses in 2010–2014 for subsequent board actions through the end of 2018. Our descriptive statistics contribute to our understanding of the elements that assist in recidivism prevention and clarify obstacles to accurate tracking of recidivism more broadly.

## **Professional Renewal Center/Wales Behavioral Health Assessment**

### **Poor Health as a Risk Factor for Disruptive Behavior Among Physicians**

Disruptive physician behavior has been identified as a threat to patient safety and outcomes. There are numerous costs associated with disruptive behavior including decreased staff morale, decreased job satisfaction in team members, higher staff turnover and increased financial costs to the institution. Physicians who are identified as exhibiting disruptive behavior may be subject to employment termination, medical staff disciplinary action, regulatory action and lawsuits. This poster explores the relationship between burnout and reasons for referral. Our data suggest that poor health is a risk factor for disruptive behavior. It also appears that burnout is a risk factor for poor health status. The findings highlight the importance of the information and recommendations in the Report of the FSMB's Workgroup on Physician Wellness and Burnout.

## **Professional Renewal Center/Wales Behavioral Health Assessment**

### **Patterns of Physician Burnout as a Function of Age and Health Status**

It is well established that burnout is a significant problem in physicians. Burnout can be associated with compromised patient safety, compromised mental/physical health of the health care provider, and potentially the loss of a valuable resource to the community. Burnout has three major components: emotional exhaustion, depersonalization, and loss of a sense of personal accomplishment. Increasing evidence points to intra-individual patterns of burnout symptoms. We were interested in examining the pattern and relationships among burnout, health and age in physicians referred for services secondary to concerns about elements of their workplace performance. Findings suggest a different pattern of burnout as a function of age and health status. The implications of these findings will be explored from the perspectives of multiple stakeholders.

## **Washington State Medical Commission**

### **Engaging the Solo Practitioner to Reduce Errors and Burnout**

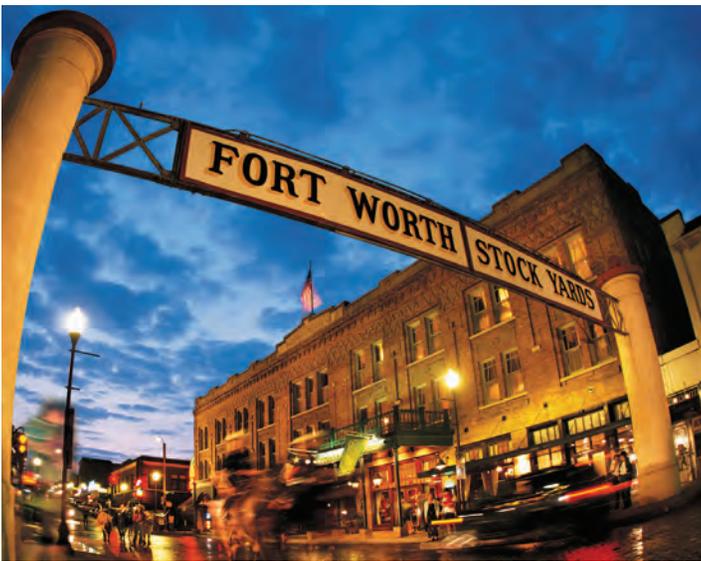
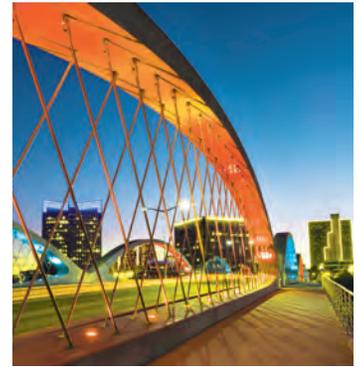
As more practitioners accept positions within large health care entities, such as hospitals, the number of physicians in solo practice are deteriorating at a rapid rate. These practitioners are less likely to have a colleague to consult with and often go without a support system for the growing administrative demands in our complex health care system. This poster discusses the alarming rates of physician burnout and adverse events among solo physicians. It also discusses strategies and tools to help reverse the trends associated with solo physician burnout and adverse events.

## **Washington State Medical Commission**

### **Continuous Process Improvement: A Journey That Never Ends**

The Washington Medical Commission has made great strides in the past year in the areas of legislation, policy regarding allegations of sexual misconduct, outreach, education, technological improvement, and patient informational materials. This poster illustrates the changes that were made and the improvements these advancements had in the areas of quality investigations, patient engagement, business processes and overall Medical Commission effectiveness in its mission of promoting patient safety and enhancing the integrity of the profession through licensing, discipline, rule making, and education.

**FORT WORTH** is a cultural gateway into the American West. Established in 1849 as an Army outpost on a bluff overlooking the Trinity River, Fort Worth still embraces its Western heritage and traditional architecture and design. It is home to the Kimbell Art Museum, considered to have one of the best collections in Texas, and housed in what is widely regarded as one of Texas' foremost works of modern architecture. Also of note are the Modern Art Museum of Fort Worth and the Amon Carter Museum, the latter of which houses one of the most extensive collections of American art in the world. The heart of downtown is Sundance Square, a 35-block shopping and entertainment district where charming, beautifully restored buildings stand alongside glittering skyscrapers. Here, you'll find locals, downtown residents and visitors among a multitude of restaurants, shops, galleries and performance venues.



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## 2020 Annual Meeting

April 30–May 2, 2020  
Manchester Grand Hyatt  
San Diego, CA

## 2021 Annual Meeting

April 29–May 1, 2021  
Hilton Minneapolis  
Minneapolis, MN



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# 2019 SCHEDULE AT A GLANCE

## WEDNESDAY, APRIL 24, 2019

|                   |                      |                                           |
|-------------------|----------------------|-------------------------------------------|
| 8:00 am – 5:00 pm | Texas Ballroom G-J   | Administrators in Medicine Annual Meeting |
| 12:00 – 6:00 pm   | Texas Ballroom Foyer | Annual Meeting and CME Registration       |
| 5:30 – 6:30 pm    | Texas Ballroom A-D   | Minnesota Welcome Reception               |

## THURSDAY, APRIL 25, 2019

|                     |                              |                                                                                                                                                                             |
|---------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7:00 am – 5:00 pm   | Texas Ballroom Foyer         | Annual Meeting and CME Registration                                                                                                                                         |
| 7:00 – 7:45 am      | Texas Ballroom G-J           | New Attendee Orientation (continental breakfast provided)                                                                                                                   |
| 8:00 – 8:15 am      | Texas Ballroom E-F           | Opening Ceremonies                                                                                                                                                          |
| 8:15 – 9:00 am      | Texas Ballroom E-F           | Dr. Herbert Platter Lecture: Zubin Austin, PhD                                                                                                                              |
| 9:00 – 9:15 am      | Texas Ballroom Foyer         | Break — Exhibits, Posters and Networking                                                                                                                                    |
| 9:15 – 10:00 am     | Texas Ballroom E-F           | General Session: Your Federation at Work                                                                                                                                    |
| 10:00 – 10:30 am    | Texas Ballroom E-F           | FSMB Awards Presentation                                                                                                                                                    |
| 10:30 – 10:45 am    | Texas Ballroom Foyer         | Break — Exhibits, Posters and Networking                                                                                                                                    |
| 10:45 am – 12:15 pm | Texas Ballroom E-F           | General Session: Sexual Boundary Violations — What State Medical Boards Need to Know                                                                                        |
| 12:30 – 1:45 pm     | Fort Worth Ballroom          | Networking Luncheon                                                                                                                                                         |
| 1:45 – 2:00 pm      | Texas Ballroom Foyer         | Break — Exhibits, Posters and Networking                                                                                                                                    |
| 2:00 – 3:00 pm      | Texas Ballroom A-B, C-D, G-J | Board Forums: Sexual Boundary Violations — Trends and Developments; New Directions in State Medical Board Composition and Structure; Use of Basis Codes and Complaint Data. |
| 3:00 – 3:15 pm      | Texas Ballroom Foyer         | Break — Exhibits, Posters and Networking                                                                                                                                    |
| 3:15 – 4:15 pm      | Fort Worth Ballroom 6-8      | Public Members Forum                                                                                                                                                        |
| 3:15 – 4:15 pm      | Fort Worth Ballroom 1-3      | Physician Assistants Forum                                                                                                                                                  |
| 3:15 – 4:15 pm      | Fort Worth Ballroom 5        | Board Attorney Roundtable                                                                                                                                                   |
| 4:15 – 4:30 pm      | Texas Ballroom Foyer         | Break — Exhibits, Posters and Networking                                                                                                                                    |
| 4:30 – 5:30 pm      | Texas Ballroom E-F           | Candidates Forum                                                                                                                                                            |
| 5:30 – 6:30 pm      | Texas Ballroom A-D           | Meet the Candidates Reception                                                                                                                                               |

## FRIDAY, APRIL 26, 2019

|                     |                              |                                                                                                                                                                                                                                                                                   |
|---------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6:00 – 8:00 am      | Fort Worth Ballroom 1-3      | American Association of Osteopathic Examiners (AAOE) Annual Business Meeting                                                                                                                                                                                                      |
| 7:00 am – 5:00 pm   | Texas Ballroom Foyer         | Annual Meeting and CME Registration                                                                                                                                                                                                                                               |
| 8:00 – 9:00 am      | Fort Worth Ballroom 5, 6-8   | Reference Committees                                                                                                                                                                                                                                                              |
| 9:00 – 10:15 am     | Texas Ballroom A-D, E-F, G-J | Morning Concurrent Sessions: Getting Your Message Across: Tools and Techniques to Communicate More Effectively with Stakeholders; Global Medical Regulatory Trends; Medical Regulation 2029: Where Will We Be in Ten Years?                                                       |
| 10:15 – 11:00 am    | Fort Worth Ballroom Foyer    | AIM/FSMB Spotlight Poster Session                                                                                                                                                                                                                                                 |
| 11:00 am – 12:15 pm | Texas Ballroom A-D, E-F, G-J | Morning Concurrent Sessions Repeated                                                                                                                                                                                                                                              |
| 12:15 – 12:30 pm    | Texas Ballroom Foyer         | Break — Exhibits, Posters and Networking                                                                                                                                                                                                                                          |
| 12:30 – 2:00 pm     | Fort Worth Ballroom 1-4      | FSMB Foundation Luncheon: Nic Sheff (tickets required)                                                                                                                                                                                                                            |
| 2:00 – 3:30 pm      | Texas Ballroom A-D, E-F, G-J | Afternoon Concurrent Sessions: Balancing Governance with Operations; Understanding the Sunset Review Process; USMLE and COMLEX-USA Update; FCVS, PDC and other FSMB Products and Services; Update from NPDB; The Trust Barometer; Federal and State Legislative and Policy Update |
| 3:30 – 3:45 pm      | Texas Ballroom Foyer         | Break — Exhibits, Posters and Networking                                                                                                                                                                                                                                          |
| 3:45 – 5:15 pm      | Texas Ballroom A-D, E-F, G-J | Afternoon Concurrent Sessions Repeated. See page 15.                                                                                                                                                                                                                              |
| 5:30 – 7:00 pm      | Fort Worth Ballroom 1-4      | Reception hosted by Alabama State Board of Medical Examiners                                                                                                                                                                                                                      |

## SATURDAY, APRIL 27, 2019

|                     |                      |                                                                                                     |
|---------------------|----------------------|-----------------------------------------------------------------------------------------------------|
| 7:00 am – Noon      | Texas Ballroom Foyer | Annual Meeting and CME Registration                                                                 |
| 6:30 – 7:15 am      | Texas Ballroom D     | Sunrise Activity (Yoga session)                                                                     |
| 8:00 – 9:30 am      | Texas Ballroom E-F   | General Session: Opioid Prescribing — What Regulators Need to Know                                  |
| 9:30 – 9:45 am      | Texas Ballroom Foyer | Break — Posters and Networking                                                                      |
| 9:45 – 11:00 am     | Texas Ballroom E-F   | Joint Session, FSPHP and FSMB: The Late-Career Physician — What Will be the Impact on Patient Care? |
| 11:00 – 11:15 am    | Texas Ballroom Foyer | Break — Posters and Networking                                                                      |
| 11:15 am – 12:15 pm | Texas Ballroom E-F   | Dr. Bryant L. Galusha Lecture: Joseph Kvedar, MD                                                    |
| 12:15 – 2:00 pm     |                      | Lunch on Your Own                                                                                   |
| 2:00 – 4:00 pm      | Texas Ballroom G-J   | House of Delegates                                                                                  |
| 5:00 – 5:30 pm      | Texas Ballroom Foyer | Chair's Reception                                                                                   |
| 5:30 – 6:30 pm      | Texas Ballroom F     | Investiture of the Chair                                                                            |
| 7:00 – 9:00 pm      | Texas Ballroom A-E   | Dr. Walter L. Bierring Dinner                                                                       |